



2021-2025 Strategic Plan - Goal Summary

Goals

1. Conduct exceptional, innovative, and collaborative research
2. Offer a robust and accessible portfolio of cancer clinical trials
3. Provide exceptional oncology care
4. Expand and enhance COE and reduce cancer health disparities
5. Contribute to the evolution of investigators in cancer-related science
6. Increase satisfaction and retention of CINJ faculty and staff
7. Maintain and enhance Shared Resources
8. Establish RU and RWJBH as international leaders in biomedical informatics
9. Develop, implement, and lead a multi-pronged effort to ensure diversity
10. Prepare the center for future operational stability and growth



2021-2025 Strategic Plan

RUTGERS
Cancer Institute
of New Jersey
RUTGERS HEALTH

NCI Comprehensive
Cancer Center
A Cancer Center Designated by the
National Cancer Institute

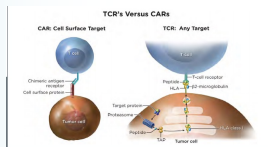
Key Performance Indicators

Goal 1

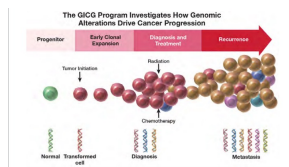
Conduct exceptional, innovative, and collaborative research

- Nine incremental investigators in our signature scientific focus in **cancer metabolism and immunology**
- Consortium-, national-, and international collaborations
- Year-over-year increases in
 - Collaborative publications
 - High impact publications
 - Cancer-focused peer-reviewed grant funding
 - MultiPI awards
 - Research projects responsive to Catchment Area priorities

Cancer Metabolism and Immunology



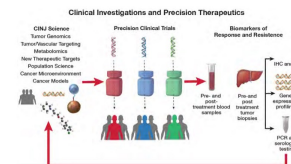
Genomic Instability and Cancer Genetics



Cancer Pharmacology



Clinical Investigations and Preclinical Therapeutics



Cancer Prevention and Control



Key Performance Indicators

Goal 2

Offer a robust and accessible portfolio of clinical trials

- Year-over-year increases in
 - Accruals to interventional therapeutic trials
 - Investigator-initiated trials
 - Clinical trials responsive to Catchment Area priorities
 - Percentages of women and URMs accrued to trials



Goal 3

Provide exceptional oncology care

- Expand in- and outpatient services and facilities in the New Brunswick hub
- Extend and standardize key systems across RWJBH
 - Epic®
 - Intake/Scheduling
 - Navigation
 - Clinical pathways
- Year-over-year increases in new patients/analytic cases

Key Performance Indicators

Goal 4

Expand and enhance community outreach and engagement and reduce cancer health disparities

- Year-over-year increases in
 - Individuals navigated to screening, especially in areas with large populations of URGs
 - Members of URGs accrued to interventional and non-interventional trials
 - Disparities-focused research projects



Goal 5

Contribute to the evolution of investigators in cancer-related science

- Secure new, innovative cancer-focused, peer-reviewed training grant every three years
- Year-over-year increases in
 - Trainees from URGs
 - Junior faculty participation in specialized training and mentorship offerings

Key Performance Indicators

Goal 6

Increase satisfaction and retention of CINJ faculty and staff

- Year-over-year increases in
 - Percent of faculty and staff who report high levels of job satisfaction
 - Targeted informational communications
 - Career and wellness enhancement workshops
- Year-over-year reductions in
 - Faculty resignations
 - Staff resignations



Goal 7

Maintain and enhance shared resources

- Conduct annual satisfaction and new service surveys
- Year-over-year increases in
 - Use of shared resources by Program members

Key Performance Indicators

Goal 8

Establish RU and RWJBH as international leaders in biomedical informatics

- Innovate the tools provided to researchers for clinical, genomic, and population data storage and analysis
 - Increase use of the Biomedical Informatics Shared Resource by members of the Research Programs
 - Career and wellness enhancement workshops

Goal 9

Develop, implement, and lead a multi-pronged effort to ensure diversity

- New leadership preparation programs
- Annual climate assessment, improvement year-over-year
- 80% completion of database
- Year-over-year increases in
 - Applications for faculty appointments from candidates in URGs
 - Hiring of faculty in URGs and women



Key Performance Indicators

Goal 10

Prepare the Center for future operational stability and growth

- Succession plan
- Annual presentations to State legislature to secure stable or increasing support
- Five-year financial plan
 - Increased Fundraising, Grant support
 - Innovative revenue streams
- Renewal of National Cancer Institute Comprehensive Cancer Center designation

