



# CAREER EQUITY RESOURCE CENTER (CERC)



## Nontraditional Careers & You

- A nontraditional career is where one gender comprises **25%** or less of total employed. (US Department of Labor)
- Both females and males can have nontraditional careers! Examples include:

### Female Nontraditional Careers

STEM Careers  
Criminal Justice  
Computer Science & Programming  
Building & Construction Trades

### Male Nontraditional Careers

Early Childhood  
Nursing  
Elementary Education  
Medical Assistant

- Your local community college offers certificate and degree programs in many nontraditional career areas.

## Benefits of a Nontraditional Career:

Nontraditional Career + You = 20%-30% more \$\$\$

- ✓ You could earn 20%-30% more than traditional jobs
- ✓ High degree of job satisfaction in a field you have genuine interest in.
- ✓ Job Security: Careers that are nontraditional for one of the genders often experience a labor shortage, so there is a **high demand for skilled employees** in those occupations.
- ✓ Excellent benefit packages.
- ✓ Support your family on a single income.
- ✓ More opportunities for advancement.
- ✓ Save for retirement.
- ✓ Some job training takes only a 2-year degree.

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