CURRICULUM VITAE

John R. Aiello

29a Amboy Avenue
Metuchen, NJ 08840
Tel. (732) 841-8722
FAX : (732) 445-0036
Home page:
http://www.rci.rutgers.edu/~jraiello

Department of Psychology
Rutgers - The State University
53 Avenue E, Tillett Hall
Piscataway , N.J. 08854-8040
Telephone: 848/ 445-2592
FAX: 732/ 445-0036

EDUCATION

Institution	Degree	Field	Date
Michigan State University	Ph.D.	Psychology (Social & Organizational)	1972
Queens College (CUNY)	M.A.	Communications	1970
City College of N.Y. (CUNY)	B.B.A.	Psychology (Industrial)	1968

PROFESSIONAL EXPERIENCE

1972-present Professor, Associate Professor, Assistant Professor, Rutgers - The State University

1992, 1993 U.S. Navy - ASEE Distinguished Summer Faculty Fellow, Organizational Systems Department, Navy Personnel Research and Development Center, San Diego, California

1987-1992 Area Chair, Graduate Program in Social Psychology, Rutgers - The State University

1990-present Member, Graduate Faculty, Ph.D. Program in Industrial Relations and Human Resources

1988-2010 Contributing Faculty Member, Graduate School of Applied and Professional Psychology, Program in Organizational Psychology

1982-1985 Coordinator of the Industrial/Organizational Psychology Interest Group, Rutgers - The State University

1988-1992 & 1979-1984 Director, Science Management Certificate Program, Douglass College, Rutgers - The State University

1977-1979 Associate Professor and Coordinator, Doctoral Program in Social and Personality Psychology, George Peabody College of Vanderbilt University; Research Scientist, John F. Kennedy Center for Research on Education and Human Development (on leave from Rutgers - The State University)

PROFESSIONAL ORGANIZATIONS

Academy of Management
American Association for the Advancement of Science
American Association of Applied and Preventive Psychology (**Fellow**)
American Psychological Association (**Fellow**) President, President-elect Division 34
American Psychological Society (Charter Member and **Fellow**)
Eastern Psychological Association
International Association of Applied Psychology
Metropolitan New York Association for Applied Psychology
New York Academy of Science
Society for Personality and Social Psychology
Society for the Advancement of Social Psychology
Society for the Psychological Study of Social Issues
Society for Experimental Social Psychology
Society for Industrial/Organizational Psychology

EDITORIAL AND REVIEWING ACTIVITIES

Editor, Special Issue, Journal of Applied Social Psychology	*1991-1993*
Contributing Editor, Kinesis	*1980-1982*
Associate Editor, Human Ecology	*1975-1978*

Member of Editorial Board:

Journal of Applied Social Psychology	*1982-1995*
Environment and Behavior	*1981-1990*
Population and Environment	*1983-1990*
Communication Quarterly	*1978-1980*
American Journal of Mental Deficiency	*1978-1980*
Environmental Psychology and Nonverbal Behavior	*1975-1979*

Editorial Consultant:

Academy of Management Journal
American Journal of Mental Deficiency
Basic and Applied Social Psychology
British Journal of Social Psychology
Child Development
Communication Quarterly
Human Communication Research
Human Ecology
International Journal of Psychology
Journal of Applied Social Psychology
Journal of Community Psychology
Journal of Educational Psychology
Journal of Environmental Psychology
Journal of Experimental Child Psychology
Journal of Experimental Psychology: Applied
Journal of Management
Journal of Personality
Journal of Personality and Social Psychology
Journal of Population
Journal of Research in Personality
Journal of Social and Personal Relationships
Journal of Social Issues
Motivation and Emotion
Personality and Social Psychology Bulletin
Personnel Psychology
Psychological Bulletin
Psychological Review Science
Social Psychology Quarterly

Panel Member, Office of Naval Research (ONR)	*1993-1998*
Panel Member, Human Development (AHR) Study Section, NIH	*1980*
U.S.-Israel Binational Science Foundation	*1975-1981, 1995-1999*
Reviewer, National Science Foundation	*1972-present*

OTHER RELEVANT EXPERIENCE

2004-2007	Past President, President, President-elect, Division 34, APA
1997-2002	Member, New Jersey Psychological Association, Council on Academic Affairs
1990-1991	Member, APA Division 14 (Society for I/O Psychology), Scientific Affairs Committee
1989-present	Member, APA Division 14 (Society for Industrial/Organizational Psychology), Program Committee
1989-1990	Member, APA Division 14 (Society for I/O Psychology), Awards Committee
1988-1989	Chair, APA Division 38 (Health Psychology), Committee on Work and Health
1988-1989	Member, APA Division 38 (Health Psychology), Program Committee
1988-1992	Member, APA Division 8 (Personality and Social Psychology), Training Directors Committee
1988-1989	Member, APA Division 14 (Society for I/O Psychology), Membership Committee
1986-1988	Member, APA Division 8 (Personality and Social Psychology), Prog.Com.
1984-1986	Member, APA Division 14 (Society for I/O Psychology), Education and Training Committee
1981-1984	Member, APA Division 8 (Personality and Social Psychology), Membership Committee
1980-1983	Vice President and Member, Board of Directors, Institute for Nonverbal Communication Research, New York, NY
1980-1982	Consultant to State of New Jersey, Department of Human Resources
1976-1977	Consultant to Automated Goal-Oriented Medical Records for the Mentally Retarded Project, Willowbrook Developmental Center
1975-1980	Member, APA Division 34 (Population and Environmental Psychology), Program Committee
1975-1977	Task Force on Environment and Behavior (APA)

1974-1976	Resident Visitor, Bell Telephone Laboratories, Murray Hill, NJ
1972 (summer)	Visiting Assistant Professor, Drake University
1971-1972	NIMH Social Psychology Trainee, Michigan State University
1971	Research Assistant to John and Jeanne Gullahorn, Michigan State U.
1970-1971	Teaching Assistant, Michigan State University
1970	Attended Survey Research Summer Training Program, Institute for Social Research, University of Michigan
1968-1970	Lecturer and Part-time Lecturer, Queens College (CUNY)
1966-1973	Trained small groups at City College of New York, Brooklyn College, Queens College, Hunter College, Baruch College, Justin Morrell College (MSU), Rutgers - The State University.
1966	Attended National Training Laboratory Program, Bethel, Maine
(Summers) 1962-1969	Runner, Purchase and Sales Clerk (Spencer Trask, Inc., Wall Street Brokerage Firm); Assistant Teacher, Psychologist (Headstart Program); Street Gang Worker (Hamilton-Madison Settlement House); Unit Head (Normal and retarded adolescent groups, Educational Alliance)

HONORS

Elected Fellow, American Assoc. of Applied and Preventive Psychology, 1994.
Awarded U.S. Navy-ASEE Distinguished Faculty Fellowship, Summers 1992, 1993
Merit-Based Supplemental Salary Award, 1991
Merit-Based Supplemental Salary Award, 1990
Elected Charter Fellow, American Psychological Society, 1990
Merit-Based Supplemental Salary Award, 1984
Elected Fellow, American Psychological Association, 1982
Elected Member, Society for Experimental Social Psychology, 1978
Rutgers University Research Council Summer Fellowship, 1973
NIMH Trainee in Social Psychology, 1971-1972
Morton Wollman Award for Highest Undergraduate Average in Psychology (CUNY)

DISSERTATION

Male and female visual behavior as a function of distance and duration of an interviewer's direct gaze: Equilibrium theory revisited.

SELECTED EXTERNAL RESEARCH GRANTS

2005- 2008 National Science Foundation. SGER. #0554959 Dynamic use of social network and leadership theories in disaster recovery. $132,290. Co-PI.

1995-1996 *Sigma Xi*. Salivary cortisol and chronic crowding stress. $1,000

1981-1983 National Science Foundation. Psychological determinants of stress at Three Mile Island. $55,000. Co-Principal Investigator.

1979-1982 William H. Donner Foundation. Program in Science Management. $31,285. Principal Investigator.

1978-1979 Tennessee Department of Mental Health and Mental Retardation. Environmental transition. GR 0103: $10,120. Principal Investigator.

1977-1979 Biomedical Research Support Grant, N.I.H. Impact of social and environmental factors on the behavior of mentally retarded persons. FR-RR07087: $9,640. Principal Investigator.

1974-1976 National Institute of Child Health and Human Development. Crowding and the development of spatial behavior. HD-08546-01: $100,370. Co-Principal Investigator.

PUBLICATIONS

Feinberg, J.M., & Aiello, J.R. (2010). The effect of challenge and threat appraisals under evaluative presence. Journal of Applied Social Psychology, 40(8), 2071-2104.

Aiello, J.R., & Stein, L. (2010**).** Protecting our assets: Private and public responses to Katrina. In K. Wailoo, K. O'Neill, & R. Anglin. (Eds.), Katrina's imprint: Race and vulnerability in America**.** New Brunswick, NJ: Rutgers University Press, pp. 135-153.

Carton, A. & Aiello, John R. (2009). Control and Anticipation of Social Interruptions: Reduced Stress and Improved Task Performance. Journal of Applied Social Psychology, 39(1), 169-185.

Feinberg, J.M., & Aiello, J.R. (2006). Social Facilitation: A test of competing theories. Journal of Applied Social Psychology, 36 (5), 1087-1109.

Panina, D., & Aiello, J.R. (2005). Acceptance of electronic monitoring and its consequences in different cultural contexts: A conceptual model. Journal of International Management, 11, 269-292.

Aiello, J.R., & Douthitt, E.A. (2001). Social facilitation theory from Triplett to electronic performance monitoring. Group Dynamics, 5(3), 163-180.

Douthitt, E.A., & Aiello, J.R. (2001). The role of participation and control in effects of computer monitoring on fairness perceptions, task satisfaction, and performance. Journal of Applied Psychology, 86(5), 867-874.

Douthitt, E.A., & Aiello, J.R. (2000). The impact of computer monitoring and negative affectivity on task performance and satisfaction. Best Paper Proceedings for the 2000 Annual Meeting of the Academy of Management, Toronto, Ontario, Canada

Glaser, D. N., Tatum, B. C., Nebeker, D. M., Sorenson, R. C., & Aiello, J. R. (1999). Workload and social support: Effects on performance and stress. Human Performance, 12(2), 155-176.

Kolb, K. J., & Aiello, J. R. (1997). Computer-based performance monitoring and productivity in a multiple task environment. Journal of Business and Psychology, 12(2), 189-204.

Kolb, K. J., & Aiello, J. R. (1996). The effects of electronic performance monitoring on stress: Locus of control as a moderator variable. Computers in Human Behavior, 12, 407-423.

Aiello, J. R., & Kolb, K. J. (1995). Electronic performance monitoring: A risk factor for workplace stress. In S. L. Sauter & L. Murphy (Eds.), Organizational Risk Factors for Job Stress, Washington, DC: American Psychological Association, pp. 163-179.

Jussim, L., Yen, H., & Aiello, J. R. (1995). Self-consistency, self-enhancement, and accuracy in reactions to feedback. Journal of Experimental Social Psychology, 31, 322-356.

Aiello, J. R., & Kolb, K. J. (1995). Electronic performance monitoring and social context: Impact on productivity and stress. Journal of Applied Psychology, 80, 339-353.

Kluger, A. N., Lewinsohn, S., & Aiello, J. R. (1994). The influence of feedback on mood: Linear effects on pleasantness and curvilinear effects on arousal. Organization Behavior and Human Decision Processes, 60, 276-299

Aiello, J. R. (Ed.) (1993). Computer-based work monitoring [Special issue]. Journal of Applied Social Psychology, 23(7), 499-601.

Aiello, J. R. (1993). Computer-based work monitoring: Electronic surveillance and its effects. Journal of Applied Social Psychology, 23(7), 499-507.

Aiello, J. R. & Svec, C. M. (1993). Computer monitoring of work performance: Social facilitation and electronic presence. Journal of Applied Social Psychology, 23(7), 537-548.

Aiello, J. R., & Shao, Y. (1993). Electronic performance monitoring and stress: The role of feedback and goal setting. In M. J. Smith & G. Salvendy (Eds.), Human-computer interaction: Applications and case studies. Amsterdam: Elsevier Science Publishers B.V., pp. 1011-1016.

Sokol, M. B., & Aiello, J. R. (1993). Implications for team focused stress management training. Consulting Psychology Journal: Practice and Research, 45(4), 1-10.

Aiello, J. R. (Ed.) (1993). Computer-based work monitoring [Special issue]. Journal of Applied Social Psychology, 23(7), 499-601.

Aiello, J. R. (1993). Computer-based work monitoring: Electronic surveillance and its effects. Journal of Applied Social Psychology, 23(7), 499-507.

Aiello, J. R. & Svec, C. M. (1993). Computer monitoring of work performance: Social facilitation and electronic presence. Journal of Applied Social Psychology, 23(7), 537-548.

Aiello, J. R., & Shao, Y. (1993). Electronic performance monitoring and stress: The role of feedback and goal setting. In M. J. Smith & G. Salvendy (Eds.), Human-computer interaction: Applications and case studies. Amsterdam: Elsevier Science Publishers B.V., pp. 1011-1016.

Sokol, M. B., & Aiello, J. R. (1993). Implications for team focused stress management training. Consulting Psychology Journal: Practice and Research, 45(4), 1-10.

Aiello, J. R. (1987). Human spatial behavior. In D. Stokols and I. Altman (Eds.), Handbook of environmental psychology. New York: John Wiley & Sons, pp. 359-504.

Aiello, J. R., Thompson, D. E., & Baum, A. (1985). Children, crowding, and control: Effects of environmental stress on social behavior. In J. F. Wohlwill and W. van Vliet, (Eds.), Habitats for children: The impacts of density. Hillsdale, New Jersey: Lawrence Erlbaum Associates, pp. 97-124.

Aiello, J. R., Thompson, D. E., & Brodzinsky, D. M. (1983). How funny is crowding anyway? Effects of room size, group size, and the introduction of humor. Basic and Applied Social Psychology, 4(2), 193-207.

Gormley, F. P., & Aiello, J. R. (1982). Social density, interpersonal relationships, and residential crowding stress. Journal of Applied Social Psychology, 12(3), 222-236.

Pagán, G., & Aiello, J. R. (1982). Development of personal space among Puerto Ricans. Journal of Nonverbal Behavior, 7(2), 59-68.

Aiello, J. R., Baum, A., & Gormley, F. P. (1981). Social determinants of residential crowding stress. Personality and Social Psychology Bulletin, 7(4), 643-649.

Aiello, J. R., Thompson, D. E., & Baum, A. (1981). The symbiotic relationship between social psychology and environmental psychology: Implications from crowding, personal space, and intimacy regulation research. In J. H. Harvey (Ed.), Cognition, social behavior and the environment. Hillsdale, New Jersey: Lawrence Erlbaum Associates, pp. 423-438.

Baum, A., Gatchell, R. J., Aiello, J. R., & Thompson, D. E. (1981). Cognitive mediation of environmental stress. In J. H. Harvey (Ed.), Cognition, social behavior, and the environment. Hillsdale, New Jersey: Lawrence Erlbaum Associates, pp. 513-533.

Crawford, J. L., Thompson, D. E., & Aiello, J. R. (1981). Community placement of mentally retarded persons: Clinical and environmental considerations. In H.C. Haywood and J. R. Newborough (Eds.), Living environments for mentally retarded persons. Baltimore, MD: University Park Press, pp. 169-194.

Epstein, Y. M., Teitelbaum, R., Karlin, R. A., Katz, S., & Aiello, J. R. (1981). Arousal and crowded mass transit settings. Journal of Applied Social Psychology, 11(3), 259-267.

Reddy, D. M., Baum, A., Fleming, R., & Aiello, J. R. (1981). Mediation of social density by coalition formation. Journal of Applied Social Psychology, 11, 529-537.

Aiello, J. R., & Thompson, D. E. (1980). Personal space, crowding, and spatial behavior in a cultural context. In I. Altman, J. F. Wohlwill, & A. Rapaport (Eds.), Human behavior and environment, Volume 4. Environment and culture. New York: Plenum Press, pp. 107-178.

Aiello, J. R., & Thompson, D. E. (1980). When compensation fails: Mediating effects of sex and locus of control at extended interaction distances. Basic and Applied Social Psychology, 1(1), 65-81

Brodzinsky, D. M., Barnet, K., & Aiello, J. R. (1980). Sex of subject and gender identity as factors in humor appreciation. Sex Roles, 7(5), 561-573.

Love, K. D., & Aiello, J. R. (1980). Using projective techniques to measure interaction distance: A methodological note. Personality and Social Psychology Bulletin, 6(1), 102-104.

Aiello, J. R., & Baum, A. (Eds.). (1979). Residential crowding and design. New York: Plenum Press.

In Residential crowding and design.

Aiello, J. R., & Baum, A. The study of residential crowding, pp. 1-7.
Aiello, J. R., & Baum, A. Crowding and residential design, pp. 161-166.
Hopstock, P. J., Aiello, J. R., & Baum, A. Residential crowding research, pp. 9-21.

Aiello, J. R., Nicosia, G., & Thompson, D. E. (1979). Physiological, social, and behavioral consequences of crowding on children and adolescents. Child Development, 50(1), 195-202.

Crawford, J. L., Aiello, J. R., & Thompson, D. E. (1979). Deinstitutionalization and community placement: Clinical and environmental factors. Mental Retardation, 17(2), 59-63.

Jones, S. E., Aiello, J. R., & Thompson, D. E. (1979). A test of the validity of projective and quasi-projective measures of interpersonal distance. Western Journal of Speech Communication, 43(2), 143-152.

Nicosia, G., Hymen, D., Karlin, R. A., Epstein, Y. M., & Aiello, J. R. (1979). Effects of bodily contact on reactions to crowding. Journal of Applied Social Psychology, 9(6), 508-523.

Thompson, D. E., Aiello, J. R., & Epstein, Y. M. (1979). Interpersonal distance preferences. Journal of Nonverbal Behavior, 4(2), 113-118.

Aiello, J. R., Headley, L. A., & Thompson, D. E. (1978). Effects of crowding on the elderly: A preliminary investigation. Journal of Population, 1(4), 283-297.

Baum, A., Aiello, J. R., & Calesnick, L. E. (1978). Crowding and personal control: Social density and the development of learned helplessness. Journal of Personality and Social Psychology, 36(9), 1000-1011.

Baum, A., Davis, G. E., & Aiello, J. R. (1978). Crowding and neighborhood mediation of urban density. Journal of Population, 1(3), 266-279.

Karlin, R. A., Epstein, Y. M., & Aiello, J. R. (1978). A setting-specific analysis of crowding. In A. Baum & Y. M. Epstein (Eds.), Human response to crowding. Hillsdale, NJ: Lawrence Erlbaum

Associates, pp. 165-179.

Karlin, R. A., Epstein, Y. M., & Aiello, J. R. (1978). Strategies for the investigation of crowding. In A. H. Esser and B. Greenbie (Eds.), Design for communality and privacy. New York: Plenum Press, pp. 71-89.

Aiello, J. R. (1977). A further look at equilibrium theory: Visual interaction as a function of interpersonal distance. Environmental Psychology and Nonverbal Behavior, 1(2), 122-140.

Aiello, J. R. (1977). Visual interaction at extended distances. Personality and Social Psychology Bulletin, 3(1), 83-87.

Aiello, J. R., DeRisi, D. T., Epstein, Y. M., & Karlin, R. A. (1977). Crowding and the role of interpersonal distance preference. Sociometry, 40(3), 271-282.

Karlin, R. A., McFarland, D., Aiello, J. R., & Epstein, Y. M. (1976). Normative mediation of reactions to crowding. Environmental Psychology and Nonverbal Behavior, 1(1), 30-40.

Aiello, J. R., Epstein, Y. M., & Karlin, R. A. (1975). Effects of crowding on electrodermal activity. Sociological Symposium, 14, 42-57.

Aiello, J. R., & Aiello, T. D. (1974). The development of personal space: Proxemic behavior of children 6 through 16. Human Ecology, 2(3), 177-189.

Jones, S. E., & Aiello, J. R. (1973). Proxemic behavior of black and white first, third, and fifth grade children. Journal of Personality and Social Psychology, 25(1), 21-27.

Aiello, J. R. (1972). A test of equilibrium theory: Visual interaction in relation to orientation, distance, and sex of interactants. Psychonomic Science, 27(6), 335-336.

Aiello, J. R., & Cooper, R. E. (1972). Use of personal space as a function of social affect. Proceedings, 80th Annual Convention, APA, 1972, 207-208.

Aiello, J. R., & Jones, S. E. (1971). A field study of the proxemic behavior of young school children in three subcultural groups. Journal of Personality and Social Psychology, 19(3), 351-356.

PAPERS READ AT MEETINGS

More than meets the ear? Music, conscientiousness, and task performance. Poster to be presented at the Annual Convention of the Society for Industrial and Organizational Psychology, April, 2015. (with M. Gonzalez)

Beyond Mere Presence: When Distraction Facilitates Performance. Poster to be presented at the Annual Convention of the Society for Industrial and Organizational Psychology, April, 2015. (with K. Howansky)

Toward an Integrated Model of Social Facilitation. Poster presented at the annual meeting of the American Psychological Association, Washington, DC, August, 2014. (with. K. Howansky, and J. Glushakow)

The Effects of Monitoring and Feedback with Goal-Setting on Simple Task Performance, Stress, and Anxiety. Poster presented at the 15th Annual Convention of the Society for Personality and Social Psychology, Austin, TX, February, 2014. (with T. E. Cuthbert)

Music as a Beneficial Distraction (Sometimes): Personality Differences in Facilitation. Poster presented at the 15th Annual Convention of the Society for Personality and Social Psychology, Austin, TX. February, 2014. (with M. F. Gonzalez)

Delivering feedback: How supervisor nonverbal communication style impacts perceptions and performance. Poster presented at the 15th Annual Convention of the Society for Personality and Social Psychology, Austin, TX, February, 2014. (with S. Manuel, K. Ramirez, and C. To)

The Benefits of Distractions. Poster presented at the annual convention of the Association for Psychological Science, Chicago, IL. May, 2012. (with L. Stein)

Gender and Motivation Issues of Facebook Usage: Social and Counseling Perspectives. Poster presented at the annual convention of the Association for Psychological Science, Washington, DC, May, 2011. (with A. Lenda, J.M. Glushakow, and L. Dickstein-Fischer)

Seeing diversity in groups: The impact of Attitudes Towards Affirmative Action and diversity on perceived group creativity and fit. Poster presented at the Annual Convention of the Association for Psychological Science, Washington, DC, May, 2011. (with L.S. Wilton and D.T. Sanchez)

The Benefit of Distractions. Symposium presentation at the annual meeting of the American Psychological Association, Washington, DC, August 2011. (with J. Feinberg, L. Stein, and J. Glushakow)

Individual Differences and Salience in Electronic Performance Monitoring. Presented at the annual meeting of the American Psychology Association, April 2010, Atlanta, GA. (with L. Stein).

Individual Differences in Social Facilitation. Presented at the annual meeting of the American Psychology Association, March 2009, Toronto. (with L. Stein)

No place like home: A case study in telework. Presented at the annual meeting of the Eastern Psychological Association, March 2008, Boston, MA. (with D. Chiu and J Glushakow)

The permanent home office: a telework case study. Presented at the annual meeting of the American Psychological Association, August 2008, Boston, MA. (with D. Chiu and J. Glushakow)

The Detrimental Effect of Phone Interruptions on Complex Task Performance. Presented at the annual meeting of the American Psychological Association, August 2008, Boston, MA. (with J. Glushakow)

Team effectiveness. Meetings of the American Psychological Association, San Francisco, CA, August, 2007.

Leadership and communication after an environmental disaster: New Orleans Rebounds. APA Div. 34 Presidential Address. Meetings of the American Psychological Association, New Orleans, LA, August, 2006.

Applying organizational and information technology to restoring a community infrastructure: New Orleans post-Hurricana Katrina. APA invited cross-cutting panel presentation. Meetings of the American Psychological Association, New Orleans, LA, August, 2006.

For love of money: Mortality salience affects environmental decisions. Meetings of the American Psychological Association, New Orleans, LA, August, 2006. (with F. Cohen and J. Glushakow)

Effects of supervisor proximity and salience on stress and distraction. Meetings of the Eastern Psychological Association, Boston, April, 2005. (with A. Carton)

Testing self-regulatory theory: Effects of feedback on motivation. Meetings of the American Psychological Association, Washington, DC, August, 2005. (with J. Grodkiewicz)

The effects of mortality salience on charity vs. materialism. Meetings of the American Psychological Association, Washington, DC, August, 2005. (with F. Cohen, J. Grodkiewicz, and S. Solomon)

The sky is falling: The effects of mortality salience on environmental decisions. Meetings of the American Psychological Association, Washington, DC, August, 2005. (with F. Cohen and J. Glushakow)

Acceptance of electronic monitoring and its consequences in different cultural contexts: A conceptual model. 5th Annual International Business Research Forum. Information technology and international business theory and strategy development, Philadelphia, Pennsylvania, March, 2004. (with D. Panina)

Performance feedback moderators: Distance from the goal, velocity, and acceleration. Meetings of the American Psychological Association, Honolulu, Hawaii, July, 2004 (with J. Feinberg)

Social facilitation: Role of spatial behavior, supervisory salience, and gender. Meetings of the American Psychological Association, Honolulu, Hawaii, July, 2004 (with J. Feinberg)

Effects of computer monitoring and feedback on motivation and stress. Meetings of the American Psychological Association, Honolulu, Hawaii, July, 2004 (with J.P. Grodkiewicz)

Leading in a diverse workplace: Lessons from diversity competent managers. Meetings of the American Psychological Association, Honolulu, Hawaii, July, 2004 (with K. Iwata)

Task performance and mood: Role of feedback, gender, and self-esteem. Meetings of the American Psychological Association, Honolulu, Hawaii, July, 2004 (with J. Feinberg)

Effects of computer performance monitoring and task feedback on stress, motivation, and self efficacy. Meetings of the Academy of Management, New Orleans, Louisiana, August, 2004. (with J.P. Grodkiewicz)

Electronic monitoring of complex task performance: Effects of procedural justice context. Meetings of the Academy of Management, New Orleans, Lousiana, August, 2004. (with D.

Panina)

Implications of computer monitoring for organizations, supervisors, and employees. Poster presented at the 14th Annual American Psychological Society Convention, June 6-9, 2002, New Orleans, LA. (with V.S.Disposti)

Appraisal model of social facilitation. Poster presented at the 14th Annual American Psychological Society Convention, June 6-9, 2002, New Orleans, LA. (with J. Feinberg)

Feedback sign, source, sequence, and velocity effects on performance, motivation, and mood. Poster presented at the 14th Annual American Psychological Society Convention, June 6-9, 2002, New Orleans, LA. (with J.Feinberg & V.S.Disposti)

Workplace monitoring and surveillance: The role of contextual and procedural factors: Meetings of the Academy of Management, Washington, DC, 2001. (with E. Douthitt)

Feedback sign and pattern: Impact on performance, motivation, and affect. Meetings of the American Psychological Association, San Francisco, 2001. (with J. Feinberg)

Social facilitation: A critical test of competing theories. Meetings of the American Psychological Association, San Francisco, 2001 (with J. Feinberg)

The effects of computer monitoring on fairness perceptions, task satisfaction, and performance: The role of participation and control. Society for Industrial and Organizational Psychology Conference, New Orleans, April, 2000 (with E. Douthitt)

The impact of computer monitoring and negative affectivity on task performance and satisfaction. Meetings of the Academy of Management, Toronto, August, 2000 (with E. Douthitt)

Performance and stress under computer-based work monitoring. Society for Industrial and Organizational Psychology, Atlanta, May, 1999.

Social facilitation: From coaction to electronic performance monitoring. The 6th Annual Conference on Small Groups, "One Hundered Years of Group Dynamics," Meetings of the Society of Experimental Social Psychology, Lexington, KY, October, 1998.

Internet addition and its personality correlates. Eastern Psychological Association, Washington, D.C., April, 1997 (with J. Loytsker)

From bad to worse: Residential crowding stress intensifies over time. Eastern Psychological Association, Washington, D.C., April 1997 (with I. Kalogiros & S. Barksdale)

Effects of feedback on performance and mood. Eastern Psychological Association, Washington, D.C. April 1997 (with C. Hardy)

Electronic performance monitoring. Society for Industrial and Organizational Psychology Conference, St. Louis, April 1997.

The role of computer-based performance monitoring systems in effective telework programs. Society

for Industrial and Organizational Psychology Conference, St. Louis, April 1997.

Residential crowding stress: Social density, group formation, and gender effects. SPSSI 60th Anniversary Convention, Ann Arbor, Michigan, 1996. (with I. Kalogiros and D. Haines)

Big brother has arrived: Workplace surveillance, stress, and productivity. SPSSI 60th Anniversary Convention, Ann Arbor, Michigan, 1996. (with K. Kolb)

Electronic surveillance in the workplace. Eighth Annual Convention of the American Psychological Society, San Francisco, 1996.

Crowding stress. Eighth Annual Convention of the American Psychological Society, San Francisco, 1996.

Residential crowding and group formation: Isolates are more vulnerable to stress. Seventh Annual Convention of the American Psychological Society, New York City, 1995. (with A. Chomiak, N. Rao, & I. Kalogiros)

Privacy at work: The psychological impact of covert surveillance. Seventh Annual Convention of the American Psychological Society, New York City, 1995. (with K. Kolb)

Electronic performance monitoring, locus of control, and stress. Meetings of the American Psychological Association, New York City, 1995. (with K. Kolb)

The effects of computer monitoring in a multiple task environment. Meetings of the Eastern Psychological Association, Arlington, VA, 1993. (with K. Kolb)

Effects of computer monitoring and distraction on task performance. Meetings of the Eastern Psychological Association, Arlington, VA, 1993. (with A. A. Chomiak & K. Kolb)

The effects of supervisor verbal and nonverbal feedback on employees' nonverbal behaviors. Meetings of the Eastern Psychological Association, Arlington, VA, 1993. (with K. Kirkhoff)

Effects of climate, computer monitoring, and goal setting on performance. Eighth Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, 1993. (with Y. Shao)

Group participation and computer monitoring effects on productivity and experience. Eighth Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, 1993. (with K. Kolb)

Differential effects of positive and negative feedback on goal setting and performance. Fifth Annual Convention of the American Psychological Society, Chicago, 1993. (with Y. Shao)

Electronic performance monitoring and stress: The role of feedback and goal setting. Fifth International Conference on Human-Computer Interaction, Orlando, FL, 1993. (with Y. Shao)

Social facilitation and electronic presence. Meetings of the Society of Experimental Social Psychology, Santa Barbara, 1993.

The impact of computer monitoring on task performance. Meetings of the Eastern Psychological Association, Boston, 1992. (with A. A. Chomiak and K. Kolb)

A test of mediating variables in socially facilitated individual task performance. Meetings of the Eastern Psychological Association, Boston, 1992. (with M. Stein)

The curvilinear effect of performance feedback on arousal. Seventh Annual Conference of the Society for Industrial and Organizational Psychology, Montreal, 1992. (with A. Kluger and S. Lewinsohn)

Computerized performance monitoring: Effects of monitoring salience and level, task difficulty and climate, feedback, and goal setting. Seventh Annual Conference of the Society for Industrial and Organizational Psychology, Montreal, 1992. (with Y. Shao)

Computer monitoring and patterns of performance: Effects on performance ratings and personnel decisions. Seventh Annual Conference of the Society for Industrial and Organizational Psychology, Montreal, 1992. (with A. S. DeNisi, M. Lund, A. A. Chomiak, and K. Kirkhoff)

Computer-based work monitoring: A risk factor for workplace stress. "Stress in the 90's: A changing workforce in a changing workplace." A conference presented by the American Psychological Association and the National Institute for Occupational Safety and Health, Washington, DC, 1992.

Employee privacy protection and electronic surveillance. Sixth Annual Conference of the Society for Industrial and Organizational Psychology, St. Louis, 1991.

The impact of feedback and individual/group computer monitoring on work effort. Third Annual Convention of the American Psychological Society, Washington, DC, 1991. (with A. S. DeNisi, K. Kirkhoff, Y. Shao, M. A. Lund, and A. A. Chomiak)

Effects of computer monitoring, goal setting, and task climate on work performance. Third Annual Convention of the American Psychological Society, Washington, DC, 1991. (with Y. Shao)

The effects of performance feedback on mood. Third Annual Convention of the American Psychological Society, Washington, DC, 1991. (with K. Kirkhoff, H. Lin, and A. Kluger)

Implications for team focused design of stress management training. Meetings of the American Psychological Association, San Francisco, 1991. (with M. Sokol)

Close relationships. Meetings of the Eastern Psychological Association, Philadelphia, 1990.

Social facilitation framework for studying computer-based work monitoring. Meetings of the Society of Experimental Social Psychology, Santa Monica, CA, 1989.

Male and female managers: Effects of nonverbal communication style. Meetings of the Academy of Management, Anaheim, California, 1988. (with D. E. Thompson)

Perceived justification and reactions to interpersonal distance. Meetings of the American Psychological Association, Atlanta, 1988. (with M. Loughney and J. Sudol)

Spatial behavior of older and younger adults. Meetings of the American Psychological Association,

Atlanta, 1988. (with J. Sudol)

Keeping interpersonal relationships in their places. Meetings of the Society of Experimental Social Psychology, Madison, Wisconsin, 1988.

Stress, support, and coping in community and environment: Here and abroad. Meetings of the American Psychological Association, New York City, 1987.

Role of spatial behavior in compensatory and reciprocal interaction. Meetings of the American Psychological Association, New York City, 1987. (with M. Loughney, M. Bernstein, and J. Sudol)

Attribution processes as a function of managerial communication style. Meetings of the Society of Experimental Social Psychology, Charlottesville, Virginia, 1987.

Reciprocity and perceived attitudinal similarity: Use of a behavioral measure of self-disclosure. Meetings of the Eastern Psychological Association, New York City, 1986. (with M. Loughney)

Gain or loss of positive nonverbal regard: Influences on attraction. Meetings of the American Psychological Association, Washington, D.C., 1986. (with M. Loughney and M. Bernstein)

Interviewees' use of space as a function of interviewer's sex and nonverbal style. Meetings of the American Psychological Association, Washington, D.C., 1986. (with M. Bernstein and M. Loughney)

Influence on nonverbal behavior: Gender, sex-role, and interaction context. Meetings of the American Psychological Association, Los Angeles, 1985. (with M. Bernstein)

Women and management: Communication style and managerial effectiveness. Meetings of the American Psychological Association, Toronto, 1984. (with D. E. Thompson)

Effects of interviewer's race, sex, and distance on visual and verbal interaction. Presented at the meetings of the American Psychological Association, Toronto, 1984. (with D. E. Thompson)

Crowding, stress, and the role of social support. Meetings of the Society for Experimental Social Psychology, Showbird, UT, October, 1984.

Residential crowding stress as a function of social density and roommate relationship. Meetings of the Eastern Psychological Association, Philadelphia, April, 1983. (with J. Vautier)

Managerial style. Third International Conference on social processes in small groups, Nags Head Conference Center, Kill Devil Hills, NC, June, 1983.

Crowding stress: Impact of social support, group formation, and control. Meetings of the American Psychological Association, Anaheim, August, 1983. (with J. Vautier and M. Bernstein)

Nonverbal communication. Meetings of the American Education Research Association, New York City, March, 1982.

A stress perspective on teaching Environmental Psychology. Meetings of the Eastern Psychological Association, Baltimore, April, 1982.

Crowding stress and the buffering effect of social support. Second International Conference on social processes in small groups, Nags Head Conference Center, Kill Devil Hills, NC, June, 1982.

Environmental Psychology: Past, present, and future. Meetings of the American Psychological Association, Washington, DC, August, 1982.

Nonverbal behavior: Development in mentally retarded and nonretarded children and adolescents. Meetings of the Society for Research in Child Development, Boston, April, 1981. (with D. E. Thompson)

Development of self-regulatory and social interaction behaviors in childhood: Communicative, social and cognitive perspectives. HCEEP/DEC Annual Conference, Washington, D.C., December, 1981.

An equilibrium model of interpersonal involvement. Meetings of the Eastern Communication Association, Ocean City, MD, April, 1980.

Equilibrium processes: When they fail. Meetings of the American Psychological Association, Montreal, 1980.

Interpersonal equilibrium: A study of convergent and predictive validity. Presented at the Meetings of the Eastern Psychological Association, Philadelphia, 1979. (with B. D. Caudill)

A test of curvilinear comfort models. Paper presented at the meetings of the American Psychological Association, New York City, 1979. (with D. E. Thompson and Y. M. Epstein)

The symbiotic relationship of social psychology and environmental psychology: Implications from crowding, personal space, and intimacy regulation research. Presented at the Conference on Cognition, Social Behavior, and the Environment. Vanderbilt University, Nashville, 1979. (with D. E. Thompson and A. Baum)

Environmental stress and cognitive mediation of helplessness. Presented at the Conference on Cognition, Social Behavior, and the Environment. Vanderbilt University, Nashville, 1979. (with A. Baum, R. Gatchel, and D. E. Thompson)

Just how funny can crowding be? Humor as a distractor under high density conditions. Presented at the meetings of the Eastern Psychological Association, Washington, DC, 1978. (with D. T. DeRisi)

The application of environmental assessment techniques to living environments for the mentally retarded. Presented at the Meetings of the Environmental Design and Research Association, Tuscon, 1978. (with D. T. DeRisi)

Nonverbal elements of social behavior and successful community adaptation of the mentally retarded. Presented at the Meetings of the Gatlinburg Conference on Mental Retardation, Gatlinburg, TN, 1978. (with D. T. DeRisi)

Toward successful community placement: Environmental assessment of residential settings for the mentally retarded. Presented at the Meetings of the Gatlinburg Conference on Mental Retardation, Gatlinburg, TN, 1978. (with D. T. DeRisi)

Reactions to extended distances: Mediating effects of locus of control. Presented at the Meetings of the American Psychological Association, Toronto, 1978. (with D. T. DeRisi)

Measuring personal space: Relationship between direct and indirect methodologies. Meetings of the Eastern Communication Association, Boston, 1977.

Effects of increasing perceived control or providing distractors on the reaction to crowding. Meetings of the Eastern Psychological Association, Boston, 1977. (with R. C. Teitelbaum and S. N. Katz)

Arousal, intimacy, and interpersonal distance. Meetings of the American Psychological Association, San Francisco, 1977.

Effects of episodic crowding: A developmental perspective. Meetings of the Eastern Psychological Association, New York City, 1976.

The relationship between the sex of interactants and their nonverbal behaviors. Meetings of the Eastern Psychological Association, New York City, 1976. (with S. J. Rohner)

Effects of bodily contact on reactions to crowding. Meetings of the Western Psychological Association, Los Angeles, 1976 (with D. Hyman, G. Nicosia, R. Karlin, and Y. Epstein)

An applied research perspective on crowding. Meetings of the Environmental Design and Research Association, Vancouver, B.C., 1976. (with R. A. Karlin and Y. M. Epstein)

Relationship between observed interaction distance and projective measures. Meetings of the American Psychological Association, Washington, DC, 1976. (with G. Nicosia)

Development of personal space. Conference on Culture and Communication, Philadelphia, 1975.

Current status of theory and research in crowding. Meetings of the New England Social Psychological Association, Storrs, CT, October, 1975.

Field experimental research on human crowding. Meetings of the Eastern Psychological Association, New York City, 1975. (with Y. M. Epstein and R. A. Karlin)

Effects of topic intimacy on interaction behaviors. Meetings of the Eastern Psychological Association, New York City, 1975. (with S. J. Rohner)

A longitudinal field experiment on reactions to crowded dormitories. Meetings of the Western Psychological Association, Sacramento, 1975. (with Y. M. Epstein and R. A. Karlin)

Effects of social density on proxemic behavior. Meetings of the Northeastern Anthropological Association, Potsdam, NY, 1975. (with K. D. Love)

Strategies for the investigation of crowding. Meetings of the Environmental Design and Research Association, Lawrence, KS, 1975. (with Y. M. Epstein and R. A. Karlin)

Nonverbal aspects of interpersonal distancing. Bell Laboratories Working Conferences on Interpersonal

Attraction and Communication, 1974.

Methodological and conceptual issues in crowding. Meetings of the Western Psychological Association, San Francisco, 1974. (with Y. M. Epstein and R. A. Karlin).

Effects of crowding on electrodermal activity. Meetings of the American Psychological Association, New Orleans, 1974. (with Y. M. Epstein)

The development of spatial interaction. Fourth Rutgers University Conference on Models and Methods in Geography, 1973.

The effects of physical distance, orientation, and sex on visual interaction. Meetings of the Midwestern Psychological Association, Cleveland, 1972.

Use of space as a function of social affect. Meetings of the American Psychological Association, Honolulu, 1972. (with R. E. Cooper)

Gaze direction during interaction. Meetings of the American Psychological Association, Honolulu, 1972. (with R. E. Cooper)

The acquisition of proxemic norms of behavior: A study of lower-class blacks and middle-class white children at three grade levels. Meetings of the Speech Communication Association, San Francisco, 1971. (with S. E. Jones)

INVITED RESEARCH COLLOQUIA DELIVERED:

AT&T, Bell Laboratories
Baruch College, CUNY (multiple times)
Brooklyn College, CUNY
Carnegie-Mellon University
City University of New York, Graduate Center
Columbia University
Environmental and Occupational Health Sciences Institute
Navy Personnel Research and Development Center (multiple times)
New York Institute of Technology
New York University (multiple times)
Oxford University
Pennsylvania State University
Saint Elizabeth Community Mental Health Center
Southern Illinois University
State University of New York at Stony Brook
Trinity College
University of California, Riverside
University of Chicago
University of Pittsburgh (2 times)
University of Southern California
University of Windsor
Wayne State University
West Virginia University

COURSES OFFERED

Undergraduate: Principles of Social Psychology
Experimental Social Psychology
Advanced Social Psychology
Organizational and Personnel Psychology
Environmental Psychology

Ecological Psychology
Nonverbal Communication and Interpersonal Behavior
Psychology of the Child
Current Issues in Psychology
Social Interaction in Groups
Communication in Decision-Making
Seminar in Science Management
Honors in Psychology
Stress, Health, and the Workplace

Graduate: Social Psychology
Introduction to Industrial/Organizational Psychology
Internship seminar in Industrial/Organizational Psychology
Social Psychology of Organizations
Dynamics of Small Groups
Environmental Psychology
Approaches to Personality
Seminar in Social Psychology (Personal Space and Crowding)
Developmental Survey and Lab
Psychological Problems and Theories
Management and the Behavioral Sciences
Research Methods in Social Psychology

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