

**Newark Faculty Council  
Minutes  
Meeting of February 3, 1997**

**In attendance:** Nabil Adam, Chair; Frances Bartkowski, Anne-Marie Cantwell, Harvey Feder, Janice Friedland, T. Edward Hollander, Judy Jeng, Asela Laguna-Diaz, Roger Lalancette, Don McCabe, Beth Norman, Phylis Peterman, John Randall, Norman Samuels, Norman Schnayer, Mary Ann Scoloveno, Raymond Smith, Barbara Stern, Miklos Vasarhelyi, Gene Vincenti, Marcia Whicker.

**Absent:** Henry Christian, Jan Lewis, James Finckenauer, Alfred Slocum, Geraldine Brooks.

**I. Chair's Report**

Nabil Adam reported on the following items:

- The President's Advisory Committee will meet with President Lawrence on Friday, February 14. The president has set two agenda items and the New Brunswick Faculty Council has offered several topics. The Newark Faculty Council will suggest that two agenda items be offered from each campus. Possibilities for the Newark Campus are:
  - faculty workloads
  - inequities in computing/information technology services across campuses
  - direction the university is going on a whole with regard to graduate education, doctoral programs and related resources
  - the research environment on the three campuses (This may, however, be too controversial)
  - the drop in the university's ratings
- A letter was distributed from Marianne Gaunt of the University Libraries thanking the NFC for supporting the purchase of a new information system.
- Discussion of a letter from Raphael Caprio regarding a Task Force for Distance Learning was tabled.

**II. Selection of Nominating Committee for Election of University Senator-At-Large**

Members of Faculty Council were selected to represent campus units on a committee to nominate candidates for senator-at-large. They are:

Barbara Stern	representing	Faculty of Management
Ann-Marie Cantwell	"	FAS-N
John Payne	"	School of Law
Mary Ann Scoloveno	"	College of Nursing
Asela Laguna-Diaz	"	GS-N

### III. Provost's Report

Provost Norman Samuels reported on the following matters:

- Dr. Samuels attended ceremonies commemorating February as Black History Month.
- The proposed 1997-98 budget remains stable, Dr. Samuels reported, with no state reductions in base appropriations. However the State will not be funding salary increases, and with the ultimate settlement of contract negotiations, salary increases will be paid for either through cuts or through higher tuition.

### IV. Research Environment on Campus

Provost Samuels summarized areas on campus primarily devoted to research which need to be encouraged. He noted four categories to be examined in this regard:


- Doctoral programs and research institutes
- Faculty hiring, mentoring and teaching loads
- Whether support services meet research needs
- Specific goals, such as those outlined in the campus strategic plan.

Discussion focused on research vs teaching loads, with general agreement that differential teaching loads including more teaching for those doing reduced research should be considered, perhaps as part of an overall workload review within each department.

A suggestion was made to reexamine the excellence fellows program. Dr. Samuels encouraged Faculty Council members to continue to send him suggestions of this sort.

The meeting was adjourned at 1:00 p.m. The next meeting of the Newark Faculty Council is Monday, March 3, 1997, at 11:30 a.m. in the Provost's Conference Room.

Submitted by:

  
Janice Friedland  
Assistant to the Provost