Women and Girls ExCEL (Exemplifying Change, Empowerment, and Leadership)

Glossary of Terms:

DOW - Division on Women

CDC - Centers for Disease Control

CWW - Rutgers Center for Women and Work

CAP - Call to Action Projects

Girl-Led Action Committee - Regional cohorts of girls/young women (ages 10-23) participating in the Rape Prevention Education program.

Lead Partner Agencies - Local agencies who have received funding to coordinate cohorts in their respective region.

Risk and Protective Factors - Risk factors are characteristics at the biological, psychological, family, community, or cultural level that precede and are associated with a higher likelihood of negative outcomes. Protective factors are characteristics associated with a lower likelihood of negative outcomes or that reduce a risk factor's impact (SAMHSA)

Program outcomes - Program outcomes represent broad statements that incorporate many areas of inter-related knowledge and skills developed over the duration of the program through a wide range of courses and experiences. They represent the big picture, describe broad aspects of behavior, and encompass multiple learning experiences. (Center for the Enhancement Teaching & Learning, University of Cincinnati)

Quality of Implementation Form - Training evaluation form to be completed by ALL participants, staff and girl-led action committees, after each training module conducted throughout the program.

Community Coordination & Support Assessment - "Pre/Post" assessment to be completed by girl led-action committee participants at the beginning of the program, and again after 6 months of participation in the program.

Community leader - A designation, often by secondary sources, for a person who is perceived to represent a community. A simple way to understand community leadership is to see it as leadership in, for and by the community. (Educalingo.org)

Change agent - An agent of change is someone who sees a problem in their community, large or small, and does something to take action for substantial change. This person is someone who

listens to the people in the community where the issue exists and makes sure that they truly understand the root of the problem before implementing a new idea. (educationpioneers.org)

Sexual violence - Sexual violence is sexual activity when consent in not obtained or not freely given. (CDC)

Gender-based violence - Gender-based violence (GBV) is violence directed at an individual based on his or her biological sex or gender identity. It includes physical, sexual, verbal, emotional, and psychological abuse, threats, coercion, and economic or educational deprivation, whether occurring in public or private life (CDC)

Community - A group of people living in the same place or having a particular characteristic in common; a feeling of fellowship with others as a result of sharing common attitudes, interests, and goals. (Oxford)

Prevention advocate - A person who publicly supports or recommends a particular cause or policy, in this program the cause is preventing sexual and/or gender-based violence. (Oxford)

Evidence-based practices *(or Evidence-Based* Programs) - Refers to practices or programs that are considered effective based on scientific evidence. To deem a program or practice "evidence-based," researchers will typically study the impact of the resource(s) in a controlled setting – for example, they may study differences in skill growth between students whose educators used the resources and students whose educators did not. If sufficient research suggests that the program or practice is effective, it may be deemed "evidence-based."

Research-based practices - Practices that were developed based on the best research available in the field. This means that users can feel confident that the strategies and activities included in the program or practice have a strong scientific basis for their use. Unlike evidence-based practices or programs, research-based practices have not been researched in a controlled setting. (Aperture Education)

Municipal Revitalization Index (MRI) – The MRI serves as the State's official measure and ranking of municipal distress. The MRI ranks New Jersey's municipalities according to eight separate indicators that measure diverse aspects of social, economic, physical, and fiscal conditions in each locality. The MRI is used as a factor in distributing certain "need based" funds.

Technical assistance - Technical assistance or TA is a term used in education, government, and industry to mean "consultation." (US Dept of Justice)

Institutional Strategies - Institutional strategies are patterns of organizational action concerned with the formation and transformation of institutions, fields and the rules and standards that control those structures. (Journal of Management)

Community strategies - Community strategy requires choices about what community needs you will address, what partnerships you will cultivate, and how you will manage available resources to achieve your goals. (Community Health Solutions)

Traditional gender norms - Gender norms refer to social and cultural attitudes and expectations about which behaviors, professions, or knowledges and appropriate for women, men, and gender-diverse individuals (Gendered Innovations, Stanford Univ.)

Law enforcement - The department of people who enforce laws, investigate crimes, and make arrests (the police and affiliated officials). (Merriam-Webster)

Judicial systems - The systems of law courts that administer justice and constitute the judicial branch of government. (Definition.net)

Tolerance - The ability or willingness to allow or accept something, in particular the existence of opinions or behavior that one does not necessarily agree with. (Oxford)

Submission - The action or fact of accepting or yielding to a superior force or to the will or authority of another person. (Oxford)

Victimization - The action of singling someone out for cruel or unjust treatment. (Oxford)

Bystander - A person who is present at an event or incident but does not take part. (Oxford)

Disparities - A noticeable and usually significant difference or dissimilarity. The word is often used to describe a social or economic condition that's considered unfair or unequal. (Merriam-Webster)

Minoritize - To make (a person or group) subordinate in status to a more dominant group or its members. (Dictionary.com)

Marginalized - A person, group, or concept treated as insignificant or peripheral. (Oxford)

Impoverished - A person or area made poor. (Oxford)