Graduate Student Association

Student Council Meeting
February 07, 2022
I. Guest: Mary Nucci

II. Voting: Professional and Academic Development Director, Social Media Chair, Blog Manager

III. Recognition of New Graduate Student Organizations

IV. Report on the State of GSA

V. Updates from the Senate

VI. GSO Announcements

VII. Any Other Business

VIII. Adjournment
I. Guest: Prof. Mary Nucci
II. Confirm New GSA Appointments
Newly Appointed GSA Members

Alvis Zhao
Professional Development Director

Ife Campbell
Academic Development Director

Gagan Gowda
Madaiah
Social Media Chair

Ashlea Coulter
Blog Manager
III. Recognition of New Organizations
Rutgers SHRM Chapter

Mission: The Mission of this organization shall be to strive to increase interaction among Human Resource Management students, researchers, and practitioners. The chapter will facilitate exchange of information and keep students abreast of the latest trends in the HR field.

getINVOLVED: https://sites.rutgers.edu/ru-shrm/

President: Tiffany Adams
  • ta467@scarletmail.rutgers.edu

VP Finance: Shanese Corbin
  • ssc171@scarletmail.rutgers.edu

VP Membership:: Sarah Winjob
  • sarah247@scarletmail.rutgers.edu

VP Online Students: Peter Lee
  • peterdhlee96@gmail.com
IV. Report on the State of GSA
President
Graduate Knight at the Museum

RSVP at https://rutgers.campuslabs.com/engage/event/7592978

THE GRADUATE ‘KNIGHT AT THE MUSEUM’ IS BACK!

FRIDAY, FEBRUARY 11TH, 2022
4:00 P.M. - 7:00 P.M.
71 HAMILTON STREET AT THE ZIMMERLI ART MUSEUM
ON THE COLLEGE AVENUE CAMPUS
ENTERTAINMENT, PRIZES, AND LIGHT REFRESHMENTS

Register at go.rutgers.edu/GradWelcome2022

*Persons with disabilities who anticipate needing accommodations or who have questions about physical access for this event may contact ariel.chun@rutgers.edu in advance of the program.
Mark Schuster: 100 Day Commemoration

Feb 26, 2022
(4 pm EST, Zoom)

Dear family, friends, and loved ones:

In the Buddhist tradition, we will gather on the 100th day after our beloved Mark’s passing to commemorate his transition, celebrate his life, and share time together.

This will be a virtual gathering at 4:00pm EST on February 26, 2022.

Please save the date if you are able, and feel free to share with others.

For this 100th Day commemoration, we are creating a video memorial about Mark.

Please send us your favorite Mark photos, images, and/or video clips (30-sec or less, please), to: markschuster2021@gmail.com.

You can share links to videos on YouTube, other videos online, or photos/videos from your Google drive.

If you need assistance getting your images or videos to us, reach out to Paul Nocera @ 347-645-6509.

More information about the commemoration will be shared in January.

If you have any questions, please don’t hesitate to contact us at: markschuster2021@gmail.com.

Sending love to all,
Family and Friends of Mark
Celebration of Life for Dean Mark Schuster

Celebration of Life for Dean Mark Schuster

Save the Date:
FRIDAY, MARCH 25TH, 2022
3:00 p.m.–6:00 p.m.

In-person by RSVP with capacity limits at the Zimmerli Art Museum and virtual via livestream.

More information to come.

RUTGERS
Student Affairs
Celebration of Life for Dean Mark Schuster

- CROWDFUNDING though RU Foundation.
- Dean Schuster’s art (picture on the right) will be created by an undergraduate student and costs $4500.
- The art will be commissioned to the Graduate Student Association and displayed at the Graduate Student Lounge (GSL).
RENAMING GSL

- Thoughts about **renaming the GSL as Mark Schuster’s GSL or Schuster’s GSL**.
- Renaming can be done only after the person has been deceased for a min of 2 years.
  - However, Dr. Salvador Mena (Vice Chancellor of Student Affairs) can urge the administration to change the name if GSA in collaboration with graduate students work together.
- OPEN DISCUSSION to gauge the interests of graduate students.
Student Advisory Board
Office of Climate Action

- GSA is now officially a part of the Student Advisory Board for the Office of Climate Action (OCA).
- More information about the mission and goals of OCA can be found here and action plan.
- If you have any questions/comments/feedback that you would like us to mention, please fill this Google Form.

Contact: president@gsa.rutgers.edu
Executive Vice-President
SAS Associate Dean of Humanities Meeting

I. Dr. Jorge Marcone - Professor of Spanish, Portuguese, and CompLit - SAS
   A. More holistic approach to graduate education
   B. Developing transferable skills
   C. Work toward expanding opportunities outside of canonical academia
   D. SGS now requiring IDPs
   E. Build iJOBS-like programs
   F. Word of mouth difficult - pandemic pushes people to rely on email
   G. Faculty still very much academically focused
      1. Students should feel comfortable expressing affinity toward non-academic careers
GSA In-Person Event Guidelines

I. GSO’s must:
   A. Obtain explicit, written departmental review for **any** in-person event
   B. Submit documentation via the website for GSA pre-approval
   C. Submit events to EACS where necessary (25+ attendees)
      1. Provide documentation of submission and outcome
   D. **Must complete these steps & receive GSA clearance before holding event**
   E. Documents must be included in final reimbursement submission
   F. Masking still required at all times indoors
Treasurer
EXAMPLES:
Non-academic GSO holding an In-Person event of ~10 people would email GSA Treasurer and Business Manager with a description of their event and their planned safety precautions. Then, submit 1 PDF to the Pre-Approval Google Form containing: public getINVOLVED listing, written description of precautions, and note indicating approval from GSA.

Academic GSO holding an In-Person event of ~20-30 people would submit 1 PDF to the Pre-Approval Google Form containing: public getINVOLVED listing, written description of precautions, Departmental or Advisor approval of precautions, and EACS Approval.

NOTE:
If the event is In-Person, Pre-Approval Process must be completed before submitting Honoraria request!

Blue Border on chart indicates clickable hyperlink!
• **Introduce proposed changes**
  - Language for types of student involvement and gatherings
    • Aim: encourage unity and provide a fulfilling experience for all graduate students while recognizing unique needs of departmental GSOs
  - **Funding Policies Section 5: GSA Procedures for Determining GSO Entitlements**
    • Aim: clarify the determination of GSO annual entitlements by adding and centralizing acronyms, reorganizing subsections, and including the precise equations used for calculating.

  **Voting Date: Next Council Meeting, Monday, March 7th, 2022**

• **Durable Goods Request form open**
Proposed Student Involvement Definitions

- **GSO Member** – a graduate student regularly involved as an attendee at GSO events. Any graduate student from any department must be permitted to be a GSO member.
  - **Voting Member** – if and only if a GSO is an academic GSO may there be a difference between member and voting member. Voting membership will be reserved for graduate students from the associated department(s). The distinction must be clearly stated within the GSO’s constitution.

- **Executive Board** – a GSO’s leadership committee including but not limited to President, Treasurer, Vice-President, and Secretary. These positions must be open to any graduate student from any department. Appointment procedures for Executive Board positions must be clearly stated in the GSO’s constitution.
  - For Academic GSOs, it is allowable to limit these positions to voting members and to limit voting of these positions to voting members. This must be clearly stated within the GSO’s constitution.

- **Attendee** – a student who attends a GSO event but does not want to assume an active role in the organization

View Google Doc of Proposed Student Involvement and Gathering Definitions
Proposed Gathering Definitions

- **Event** – a GSO-hosted gathering either in-person or virtual for which attendance may be beneficial to a student through enrichment of knowledge, professional networking, or social connections. This includes, but is not limited to:
  - Professional events such as seminars, Q&A panels, group study sessions, and meet-and-greets.
  - Social events such as game nights, movie nights, and festive gatherings.
  - All gatherings that use GSA funds or GSA funded equipment (such as materials procured from the Durable Goods fund)

- **Open General Meeting** – a general meeting either in-person or virtual open to any graduate student who wishes to attend. To encourage unity across the graduate student population and to recognize the value in diversity of opinions and backgrounds, this is open to any graduate student. Funds may be used for this type of gathering if in accordance with the GSA Funding Policies.
  - **Closed Secondary Meeting** – if and only if a GSO is an academic GSO may there be a closed meeting reserved for Voting Members following the Open General Meeting. This must be clearly stated within the GSO’s constitution. GSOs are prohibited from using GSA funds or GSA funded equipment for secondary meetings.

- **Executive Meeting** – a private planning meeting either in-person or virtual reserved for the appointed Executive Board. No GSA funds nor GSA funded equipment may be used for these meetings.

[View Google Doc of Proposed Student Involvement and Gathering Definitions](#)
### Proposed Changes to Funding Policies: §5

<table>
<thead>
<tr>
<th>Location of Change</th>
<th>Change Made</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Determination of Advanced Annual Entitlements</td>
<td>Change “by multiplying their AMR by the ASR” to “by multiplying their ASR by the APR”</td>
<td>This part was mistakenly copied verbatim from Determination of Standard Annual Entitlements, and thus the acronyms were inconsistent with the context. This is changed in this proposal.</td>
</tr>
<tr>
<td>5.0 GSA Procedures for Determining GSO Entitlements</td>
<td>Add declaration of acronyms used in Sections 5.0-5.3.4</td>
<td>Identifies which values are established by GSA EC, which are calculated, and which are overall vs per GSO</td>
</tr>
</tbody>
</table>
| 5.3.1 | - Create acronym “RFV = Requested Funding Value”  
- Refer to 4.1.1 regarding maximum that a GSO can request  
- Add equations representing the text | Clarifies Requested Funding Value since it is used several times including for calculations |
| 5.3.2 | Add a section and 4 acronyms  
- Standard Pool Percentage = SPP  
- Budgeted Standard Pool = BSP  
- Advanced Pool Percentage = APP  
- Budgeted Advanced Pool = BAP | Clarify calculation of Standard and Advanced Pools |
| 5.3.2 | Remove “18/19” year and add the values used for 21/22 year | 2018 was when this was last updated. Using our newest numbers makes more sense. |
| 5.3.2 and 5.3.3 | Move the 3 paragraphs relating to calculating Standard Annual Entitlements to Section 5.3.3 | If the section is added, SAE information needs to be moved. |
| 5.3 (all subsections) | Retitle subsections due to addition of 5.3.2 | General change |
| 5.3.1-5.3.4 | Add indented calculations based on the circumstances of each GSO | Calculations of funding entitlements is a numerical process. Including the equations used for these results is important for transparency of the GSA with GSOs. |

View the Google Doc of edited Section 5 with tracked changes
Durable Goods Request Form

Durable Goods Request Form
sites.rutgers.edu/gsa → Records → Electronic Submission Portals

DISCLAIMER: NO GOODS MAY BE PURCHASED UNTIL EXPLICIT WRITTEN APPROVAL IS PROVIDED.

For more information on what qualifies as a durable good and the restrictions, see the GSA Funding Guidelines.
Health and Nutrition Committee
Health and Nutrition Committee

http://sites.rutgers.edu/gsa/

Health and Nutrition Committee

VISION STATEMENT
The Health and Nutrition Committee (HNC) is one subgroup under the Rutgers Graduate Student Association (GSA) that focuses on teaching and promoting healthy living to the graduate students of the Rutgers New Brunswick/Piscataway campus. The mission of the GSA-HNC is to improve graduate students' physical health, help them build a positive social relationship, and provide nutrition education to promote a healthy lifestyle. We advocate for graduate students to pay more attention to their health and actively discuss topics about health.

The GSA-HNC offers opportunities for graduate students to ask health-related questions and receive professional assistance in making behavior changes towards a balanced healthy lifestyle. The GSA-HNC also advocates improving health through a combination of nutrition and physical activity, which is consistent with the nutritional goals of nutrition authorities and experts in modern society. We are guided by the principles of gender, racial, and national equality. The GSA-HNC devotes itself to good communication in an accepting environment and through a friendly exchange of ideas.

GOALS
- The participants will be able to identify more health resources in their daily lives.
  - Places to acquire food
  - Which foods to lean towards
  - Various physical activities
- The participants will be able to make practical plans to improve their overall health.
- The participants will be able to complete healthy food preparation safely.
- The participants will be able to discuss health topics with each other and build meaningful relationships with each other.

Follow us on Instagram and Facebook.
For more information, please email at healthandnutrition@gsa.rutgers.edu
Health and Nutrition Committee

Social Media posts
Planning Events

1. Make Friends With Food Survey
   a. Match people with same preferences
   b. Disclosure before survey - will share only email addresses

2. How well do you know your best friend quiz (limited participants)
   a. All food preference questions
   b. Can compete to see who gets more correct

3. Workshop on food positivity
   a. Talking about food comfortably
   b. Not labelling food
Questions?
Email: healthandnutrition@gmail.com

Actively Recruiting Members!

@healthnutrition_gsa_ru  @HealthNutritionGSARU
@Health_GSA_RU  RUHealth&NutritionCommittee
Mental Health Committee
The MHC is recruiting new members!

Please contact us if interested: mentalhealth@gsa.rutgers.edu

https://sites.rutgers.edu/gsa/resources/health-and-wellness/

- List of downloadable mental health resources
- “How to find a therapist” doc
Mental Health Survey

Survey opened in May 2021
Closed February 2022
254 responses

Look out for a report at the next Council Meeting!
The SKY Campus Happiness Program focuses on comprehensive well-being, including mental and emotional resilience:

- SKY breath meditation is one of its extensively researched, cornerstone techniques
- SKY has reached over 100 US universities, including Purdue, Stanford, Yale, and OSU

Event will include:

- Introductory SKY Breath Meditation
- Info session on the SKY program
- Lead by Rutgers PhD student Pooja Bhalode!

• Register here for the Zoom link
• RSVP for:
  - Feb 9
  - Feb 16

Contact:
Pooja Bhalode
PhD candidate Chem. Eng.
prb63@rutgers.edu

- Powerful breathing exercises
- Experience deep meditation
- Remove stress and anxiety
Diversity, Equity, and Inclusion (DEI) Committee
DEI Committee Co-chairs

Ruchi Yadav  
DEI Co-chair

Nusrath Yusuf  
DEI Co-chair
Vision Statement

The Diversity, Equity, and Inclusion (DEI) Committee is one subgroup under the Rutgers Graduate Student Association (GSA) that aims to work in conjunction with the issues and goals set by the University Equity Audit and University Diversity Strategic Plan as it pertains to graduate students in the Rutgers New Brunswick/Piscataway campus. As a committee, we acknowledge that our university is part of a broader society where issues such as racism, sexism, ageism, ableism, classism, casteism and other forms of oppression based on various aspects of a person’s background exist. These -isms would need to be dismantled at four different levels - internalized, interpersonal, institutional and structural level and this should be happening at an ongoing basis through big and small actions. The mission of the GSA-DEI is to take action-based approaches to dismantle prejudice and oppression at various levels and build a more equitable and inclusive community for academic and research excellence from the broader Rutgers Graduate student community.

We are actively seeking new members for the committee. We are also interested in collaborating with department specific or other existing DEI committees as well. This type of DEI work relies on participation and commitment from various members of the community. Please reach out to us! - diversity@gsa.rutgers.edu.
Upcoming Plans

1) February Event Announcement - RSVP [here](#)
2) We are recruiting. Join Us! - [diversity@gsa.rutgers.edu](mailto:diversity@gsa.rutgers.edu)
3) We are working on a DEI resources list for our GSA website. If your department has a DEI Committee, please forward that info to us.
V. Update from the Senate
The University Senate met on December 10, 2021 and January 21, 2022

- **Meeting agendas:**
  - December: https://senate.rutgers.edu/meeting/senate-meeting-december102021/#
  - January: https://senate.rutgers.edu/meeting/senate-meeting-12/#
- President Holloway gave an administrative report

- **Student Caucus** met with the **staff caucus**

- **Budget and Finance Committee** - working on glossary for budget

- **Instruction Curricula and Advising Committee** - office of disabilities charge update

- **Research and Graduate & Professional Education Committee** - research information systems (RIS) charge update

- **Next Senate Meeting:** **February 18, 2022** at 1:00pm
VI. GSO’s Announcements
VII. Any Other Business?
VIII. Adjournment