

Newark Faculty Council
Minutes
September 15, 1997 - Provost's Conference Room

In attendance: Anne-Marie Cantwell, Jane Gilman, Ronald Hart, Carol Heffernan, Marc Holzer, Judy Jeng, Barry Komisaruk, Asela Laguna-Diaz, Anne Magro, John Payne, Charles Russell, Diana Sclar, Mary Ann Scoloveno, Barbara Stern, Ted Szatrowski, Miklos Vasarhelyi, Norman Samuels, Harvey Feder, Don McCabe, Norman Schnayer, Gene Vincenti.

I. Provost's Report

Dr. Samuels welcomed new members and praised the NFC's leadership role on campus. He discussed the following matters:

Personnel changes: Dean Hosford of FAS and Dean Clarke of SCJ are returning to faculty positions after fifteen years as deans. They will remain until searches are completed.

New hires include Eileen Lanno, Budget and Facilities Planning Associate in the Provost's Office; Martin Ryan, Director of Physical Plant; and Thomas Bekele-Arcuri, Director of Housing and Residence Life.

Changes outside of Rutgers-Newark: Dr. Samuels noted that last year's focus of the NFC was "mission creep." He noted that the presidents of Montclair State University and Rowan College, the university's two most aggressive competitors, are stepping down, as is Stanley Bergen, president of UMDNJ.

Labor Negotiations: The AFSME locals covering secretaries, clerical and service area employees, have reached a settlement and will ratify shortly. Terms for non-aligned employees are expected to follow the AFSME contract. The AAUP and the Administration will submit briefs to a fact-finder whose analysis is due in November. The police are negotiating and increases for T-coded staff are expected to follow an AAUP settlement.

Budget: Rutgers fared well in the State budget, which will cover contract settlements.

SROA funds: Ten new projects, amounting to \$580,000, along with university-wide and Newark/New Brunswick programs, bring total campus SROA funding to \$830,000. In the future, larger projects will be targeted, for more optimal use of funds. Efforts are being made to dovetail RUNet 2000 funding to Newark projects.

Other Items: Dr. Samuels reported that the Commission on Higher Education, while rejecting Montclair State's bid for a Ph.D. program, has approved an EDD program in teacher education which the commission deemed to be more in line with Montclair State's mission.

The provost emphasized that Rutgers-Newark will still need to compete aggressively. It is not known whether the Commission on Higher Education Capacity Task Force, which is studying redundancy and duplication matters, will concentrate on larger macro issues, or

scrutinize smaller programs/courses on the departmental level.

Increased pressure is being placed on the university by county colleges regarding the university's transfer policies and placement exams, in an effort to require Rutgers to accept all courses from accredited community colleges.

Dr. Samuels announced the start of renovations to Bradley Hall, and noted that groundbreaking ceremonies for the new Center for Law and Justice will be October 6th.

US News ranking reports: Dr. Samuels reported that the rankings do not indicate a significant shift from last year. He pointed out that the university is ranked along with both public and private institutions, and Rutgers-Newark is ranked among national universities whereas the Camden campus is rated regionally. New diversity rankings place Rutgers-Newark first in the nation in this category.

II. Chair's Report

Asela Laguna-Diaz welcomed new members and commented on the important role of the Newark Faculty Council. It was agreed that more coordination on common issues with the New Brunswick council would be useful and Dr. Laguna-Diaz noted that a President's Advisory Council composed of three members of each campus' faculty council meets periodically with President Lawrence throughout the year.

Results of the elections for Executive Cabinet are: Vice-Chair, John Payne; Secretary, Charles Russell; three additional members, Mary Ann Scoloveno, Anne-Marie Cantwell, and Barry Komisaruk.

III. Middlestates Update

Harvey Feder reported on the progress of the Middlestates report. A draft of the Newark report will go to New Brunswick in a few days. It is structured as an update of the campus Strategic Plan. The review team will visit on May 29 to April 1, 1998.

IV. Faculty of Management Update

Barbara Stern reported on new FoM programs and advised that Associate Dean for Undergraduate Education Stanley Kaish will be leaving at the end of the semester. Glenn Shafer will be taking over the Ph.D. program for Richard Hoffman who is also leaving. Ted Hollander is the director of the new MBA program. Dr. Stern also reported on distance learning initiatives and noted that the doctoral program is being reevaluated. She described some of the difficulties involved in sharing programs with New Brunswick.

The meeting was adjourned at 1:00 p.m. The next meeting is scheduled for Monday, October 20 at 11:30 a.m. Please send agenda items to Janice Friedland (jafried@andromeda) by October 13.

