

Newark Faculty Council
Minutes
Meeting of Monday, February 8, 1999 - 11:30 a.m.
Provost Conference Room

In attendance: Ann-Marie Cantwell, Nancy DiTomaso, John Graham, Ronald Hart, Carol Heffenan, Patricia Hurley, Barry Komisaruk, Asela Laguna-Diaz, Nancy Redeker, Wen-Hua Ren, Charles Russell, Diana Sclar, Mercer Sullivan, Ted Szatrowski, Myroslave Znayenko, Norman Samuels, Carol Martancik, Donald McCabe, Norman Schnayer, Raymond Smith, Gene Vincenti, Janice Friedland.

I. Provost's Report - Provost Samuels reported on the following matters:

- **Graduate Center brochure** - promoting graduate education opportunities in Newark with the collaboration of Rutgers-Newark, NJIT, UMDNJ, University Heights Science Park, and the Public Health Research Institute. A smaller brochure with map was also distributed

- **State Budget** - Dr. Samuels reported that the Governor's budget proposal calls for a 3.5 percent increase in the university's operating budget, or approximately \$10 million, one percent of which will be conditional on meeting certain undetermined performance indicators (ie: recruitment figures, transfers, graduation rate). The state will still cover fringe benefits. OSRP and TAG funding will receive increases, and EOF funds will remain level. This is a bargaining year, Dr. Samuels reminded, and the university would be responsible for any salary increases. The governor has also proposed capital improvement funds for Rutgers of approximately \$169 million, of which the Newark campus could receive 20 percent. These funds are expected to be earmarked primarily for deferred maintenance projects, but the types of projects are still undecided.

- **Introduction of Carol Martancik**, Associate Provost for Administrative Service.

- **Law School Dean Search** - Three finalists' names have been submitted to the president.

The President and the Provost will be meeting with the candidates shortly.

- **The City of Newark** - Dr. Samuels reported on proposed city improvements, including:

- Purchase of 744 Broad Street by a NYC group
- Possible conversion of 1180 Raymond Blvd. to student housing.
- Development of the Halsey area into a "village" shopping, cultural and housing center.
- Riverfront development.
- Baseball park to be finished by summer.
- Possible large sports arena on Broad St., between Market St. and City Hall.
- Companies bringing more jobs to the area : Prudential, Continental Air, Coca Cola Bottling..

- **Contract Negotiations** - Dr. Samuels noted that both the university and the AAUP have agreed to make efforts towards less adversarial negotiations. Negotiating teams participated in training sessions given by the Cornell School of Labor Relations.

- **Provost Scholarships** - \$2,500 will be offered to high-achieving freshman undergraduate students with SAT's of 1190 or greater and who are ranked in the top 15% of their class.

II. Chair's Report - Charles Russell reported on the following matters:

- **The Faculty Council Web Site** is now operational:

fc.rutgers.edu

Minutes, agendas, and subcommittee reports will be posted. It was agreed that specific issues should be addressed on the site. Possible topics are:

- discussion of union representation and contract negotiations.
- capital improvements on campus.

Dr. Russell called for volunteers to work with Ron Hart to set up appropriate topics.

- **Faculty Governance** - William Paterson University is hosting a conference/panel discussion on faculty governance to which the University Senate was invited. It was suggested that it may be more appropriate for faculty councils to be represented. It was noted that the Revitalization Committee of the University Senate is investigating the Senate's relationship with campus faculty councils. A suggestion was made to include faculty council members on the Senate Executive Committee. The NFC Executive Committee will meet to discuss this matter.

- **President's Advisory Committee** - Ted Szatrowski will attend the upcoming meeting with the president on Friday, February 12th in Camden. One of the scheduled topics is Retirement Incentives. Related suggestions or comments should be addressed to Ted before the meeting.

III. Subcommittee Reports - Asela Laguna-Diaz reported that since the Campus Facilities subcommittee met with the Director of Physical Plant, Marty Ryan, many of their concerns have been addressed.

Marc Holzer's committee (Academic Affairs) will post a report on the Web Site. All subcommittees were asked to report at the next meeting.

The meeting was adjourned at 12:45 p.m. The next Newark Faculty Council meeting is scheduled for **Monday, March 29th at 11:30 a.m. in the Provost's Conference Room**

