

Newark Faculty Council
Minutes
Meeting of Monday, May 13, 2002 - 11:30 a.m.
Provost's Conference Room - CLJ - 5th floor

In attendance: Professors N. Adam, E. Boylan, B. Ferguson, D. Gale, R. Hadas, A. Laguna, M. Long, N. Mahon, J. Randall, W. Ren, D. Sclar, B. Stern, T. Pratt, V. Tiger, A. Yarcheski M. Znayenko; Dean S. Diner; Provost N. Samuels; Associate Provosts, C. Martancik, dt ogilvie, G. Vincenti; Ms. J. Friedland.

I Chair's Report

Virginia Tiger introduced Steven Diner, Dean of FASN and upcoming Acting Provost of the Newark Campus. Dr. Tiger reported on the recent Presidential Faculty Advisory Committee meeting in New Brunswick. Among the topics discussed was the projected 2003 budget and the Presidential Search Committee. Four members of the committee are from the Newark Campus - Associate Provost Gene Vincenti, student, Sean Kelly, and faculty members, Clement Price and John Payne. The New Brunswick Faculty Council sent the Search Committee a list of desired qualifications. The NFC decided it would be better to be in contact with committee representatives than to duplicate the NB Faculty Council's effort.

Regarding the budget, the State will still fund fringe benefits. There is some uncertainty about whether lines will be protected after the State's Early Retirement Program gets underway. Dr. Tiger also reported that tuition will likely be increased 10-15%. She also noted that Rutgers has had a relatively low 5 year tuition increase compared to other state schools.

II Copyright Policy Draft

Diana Sclar introduced for discussion the matter of a working draft of a Copyright Policy which is now ready for faculty comment. It will be on the university library website. In the fall, a series of hearings will be held on all campuses. She urged all faculty to begin to make comments to the chairs, University Librarian, Maryanne Gaunt and Professor Bob Wood in Camden.

III Provost's Report - Dr. Samuels reported on the following matters:

- Budget: The University would have to raise tuition about 12% to cover the gap. Tuition will, however, probably not be raised more than 10%, and will not take effect until after the State budget is announced in July.
- Early Retirement Program - will leave many "holes" in staff, but have little effect on faculty. Legislation has still not yet passed. It is uncertain if lines will be taken back.

- Nursing School dean search is underway. Interviews will be scheduled this month.

Dr. Samuels thanked the Council for its continued help and support and urged them to continue to expand its role as a valued campus resource for the Provost and to encourage faculty to take a vested interest in the school and the campus.

IV Dean Steven Diner

Dean Diner expressed support for the Provost's remarks in support of faculty governance. He noted that the NFC will be instrumental in determining how to create a strong campus identity. Norman Samuels Research Day was one example of how faculty and the campus as a whole can work to promote the campus.

He outlined five broad actions which will position the campus for new leadership:

- 1) To take advantage of the campus' location and the attention the city's revitalization has attracted. The new president will need to consider this and ways to increase resident students.
- 1) Continue to build genuine distinction as a research university/campus in hiring first rate scholars.
- 2) Continue promoting student and faculty diversity, and make efforts to draw more students from the surrounding area, Newark particularly.
- 3) Continue integration with other Newark learning institutions. This prompted discussion on proposals to merge UMDNJ and NJIT with Rutgers. Dean Diner noted that a merger at the University of Illinois at Chicago resulted in a Research I Carnegie Classification and the distinction as a model urban campus.
- 4) To build campus enrolment and to make the case that Rutgers-Newark has more advantages to support growth.

V Additional Business

Nominations for Executive Cabinet (Vice-Chair, Secretary and three additional members) are sought. Janice Friedland will be collecting these over the next few weeks and will send out names for a vote. The Chair for next year will be John Randall, as he was Vice-Chair this past year.

The meeting was adjourned at 1:30 p.m. **Have a Wonderful Summer!**