

Newark Faculty Council
Meeting of Monday, February 10, 2003
CLJ - Provost Conference Room - 11:30 a.m.
Minutes

Present: Nabil Adam, Edward Boylan, M. Cheng, Brian Ferguson, Dennis Gale, R. Hadas, Jonathan Hyman, John Randall, Wen-Hua Ren, Diana Sclar, B. Stern, Ted Szatrowski, M. Znayenko; Steven Diner; Marcia Brown, Harvey Feder, Carol Martancik, Gary Roth, Gene Vincenti; Janice Friedland

I. Chair's Report - John Randall reported on the following matters:

- The President's Faculty Advisory Committee (PFAC) had its first meeting with Dr. McCormick. Nabil Adam, Ted Szatrowski and John Randall attended. Dr. Adam reported on the meeting, noting the president said that many issues are still being discussed regarding the proposed merger. Camden's representatives expressed concern about not receiving adequate attention in the merger discussions. The president also indicated that he wanted the university budget to be transparent enough for everyone to understand it. The university is seeking an Executive Vice President, possibly from the sciences. Also discussed were budget cuts.
- A motion was made and passed to amend the minutes of the November, 2002 meeting, page 2, paragraph beginning with "Dana Library.." to say "...duplication of expenses in electronic resources..."
- Ted Szatrowski proposed that the election of NFC officers include ranking of candidates. This was unanimously accepted. Nominations will be accepted through this Friday, a ballot distributed next week and votes due a week later.

II. Provost's Report - Dr. Diner reported on the following issues:

- Heidi Szymanski has been promoted to Assistant Provost for Administrative Services and Budget. Carol Martancik will be retiring, however she will return in a part-time position handling Personnel and Special Projects.
- At the Board of Governors meeting this Friday, CMBN's Gyorgy Buzsaki will be named BoG Professor.
- Associate Provost dt ogilvie is recuperating finally after a long bout. We all wish her a speedy recovery.
- Housing: Planning is continuing on graduate housing and an RFP is being developed for a two-staged 400-bed undergraduate housing project on University Avenue between Bleeker St. and Central Ave.
- Budget - The university will not receive its June payment from the State of over \$13 million. This will probably not affect this year's academic units. A reduction of \$39 million in the university's base appropriation for FY04 is forthcoming - approximately 12%. There is no funding in the Governor's budget for 2004 salary increases.
- Other cuts: Outstanding Scholars Program (2004) has not been funded for new

students, the Commission on Science & Technology has been eliminated, the Blee Bill grants have been cut, as well as grants to the arts and historical organizations which will affect the university.

- Uncertainties: Tuition may have to be increased, but it is not known whether the state will impose a cap.
- All union contracts are up for negotiation in the coming year
- Staff are urged to take a proactive role to communicate budget concerns to legislators. Personal letters lobbying for the university are suggested and a website on the Rutgers main page gives information on how to proceed: <http://www.rutgers.edu/statebudgetcuts/>
- The president announced initiatives to revamp Central Administration. An Executive Vice-President is being sought as chief academic and budget officer. This person will act as a “convenor” of the three campus chief operating officers. There will not, however, be a New Brunswick provost.
- No changes in the administrative structure of Newark or Camden are planned.
- Merger Issues are still being debated, but legislation has not yet been introduced and budget issues have taken a front-line position. A Review, Planning and Implementation Committee has designated Dr. Diner as co-chair for the Newark task force, with Joel Bloom, Vice President at NJIT and Cecile Feldman, Dean of the UMDNJ Dental School.
- Devolution - President McCormick supports devolving many responsibilities to the three separate campuses. This process is being headed by Norman Samuels, who is now Executive Vice President.
- Future of the PRC (Promotion Review Committee) - Dr. Diner would like the NFC to consider the prospect of having three separate campus PRC’s.
- John Randall will appoint a committee to develop a position on the PRC issue. A special meeting may be in order to discuss this matter.

The meeting was adjourned at 1:00 p.m. **The next Newark Faculty Council meeting will be on Monday, April 7, 2003 at 11:00 a.m., in the Provost Conference Room, 5th floor of the Center for Law & Justice.**