

**Newark Faculty Council**  
**Meeting of Monday, March 7, 2005**  
**CLJ - Provost Conference Room – 11:30 a.m.**  
**Minutes**

In attendance: N. Adam, J. Christian, B. Ferguson, S. Gifford, P. Golden, J. Graham, J. Hyman, R. Jones, N. Mahon, C. Russell, A. Sadovnik, D. Sclar, L. Zaborszky, S. Diner

**I. Chair's Report – Nabil Adam** reported on the following item(s):

- **Tuition Exchange Program** – The Council decided this was worth investigating, provided there are a significant number of children of faculty members from other institutions attending Rutgers or conversely children of Rutgers faculty attending other schools. Janice Friedland will inquire of campus units (Personnel, Registrar).

**II. Issues to Discuss with President McCormick** – The need for confidentiality in NFC correspondence was discussed. A motion was made and passed to insert into the bylaws the following statement :

*“All NFC documents, including email correspondence,  
are to remain confidential unless otherwise authorized.”*

It was also suggested that NFC documents be labeled:

*“For Internal Discussion Only – Do Not Circulate Further.”*

**Topics for President:**

- Teaching Loads: Dr. Diner noted that there are enormous variations in teaching loads throughout the university, due in part to differences in hiring parameters (clinical hires in Nursing; Pharmacy School uses a medical school model). Also, faculty who supervise Ph.D. students often have fewer classroom hours. Large lecture classes are also difficult to calculate. The Provost also indicated that that when All Funds Budgeting goes into effect (year after next) more tuition money and overhead funds will go directly to units, which may allow for greater equity in allocation of teaching functions. Discussion followed on the effect All Funds Budgeting will have on interdisciplinary Ph.D. programs. It was suggested to express concern to the President about having the proper future resources to support new initiatives planned for the campus, rather than making a negative statement. More information is needed on the percentage of class sections taught by PTLs.
- Master Plans for College Avenue vs Newark's Master Plan - is this another possible inequity between the campuses? Dr. Diner noted that Newark has already made improvements of a similar nature to those proposed in New Brunswick – the ‘greening’ of the Plaza and New Street, and plans for Washington Street which call for more graduate and mixed-use housing and retail space. Negotiations are underway as well for renovation of 15 Washington Street (for conference center/hotel/graduate housing) and for 1 Washington Park as a new Business School building. There are also plans for additional parking (possibly a multi-institutional deck behind 15 Washington). Dr. Diner noted that funding has not yet been identified for the New Brunswick projects and that public/private partnerships are being considered (New Brunswick train station is a DEVCO project). In Newark, we are coordinating efforts with the City. Developers from NY have been to Newark to look at potential projects. Jeff Apfel, Rutgers' new VP/CFO has interacted

with these developers. Funding has been allocated for the new Olson Hall science building extension and the new student housing on University Ave.

- Constituency Research Project – It was noted that WNYC advertisements have been referring to Rutgers University as “A Public Ivy”. This is not consistent with the Rutgers-Newark image. Dr. Diner was not aware of this advertising and it was not mentioned in follow-up survey meetings.
- Minority Faculty Recruitment/Retention: Provost Diner noted that modest resources have been budgeted for next year for faculty minority hiring initiatives. In some cases, the President is willing to talk to candidates for senior positions and contribute funds for faculty who would otherwise not have been hired. Some funds were pledged by Central Administration for one recent Newark senior faculty hire.

**III. Provost Report** – Provost Diner reported on these matters:

- A Campus emergency occurred Saturday morning involving a group of 9 students being transported from Newark Penn Station to the campus. The matter is being handled and the campus will be updated. It was noted by a faculty member that taxis in front of Penn Station often do not want to take students to the campus since it is too short a trip.
- Provost’s Distinguished Research Award – the first award will go to Dr. Peter Golden, FASN-History. Dr. Golden will receive his award at a ceremony in October and will give a talk on that occasion for the campus and outside community.

The meeting was adjourned at 1:00 p.m. The next meeting is scheduled for 11:30 a.m., Monday, April 4, 2005 in the Provost Conference Room – CLJ, 5<sup>th</sup> Floor.