

**Newark Faculty Council**  
**Meeting of Monday, April 4, 2005**  
**CLJ - Provost Conference Room – 11:30 a.m.**  
**Minutes**

In attendance: M. Chang, J. Christian, S. Gifford, P. Golden, J. Graham, J. Hyman, R. Jones, A. Kasper, N. Mahon, dt ogilvie, A. Sadovnik, D. Sclar, B. Stern, L. Zaborzsky; G. Massenberg, M. Ryan, G. Vincenti, J. Friedland; S. Diner

**I. Chair's Report** – John Graham (Vice-Chair) reported in Nabil Adams' absence. He thanked the outgoing members (FASN- Asela Laguna-Diaz, Nancy Diaz, Mei-Fang Cheng, RBS-Nabil Adam) for their service and noted that Peter Golden will be on leave next year. Dr. Graham covered the following matters:

- **Tuition Exchange program:** Janice reported that information on the program was sent to New Brunswick for consideration by the President's cabinet. However, Miguel Estremera (Registrar) informed that this was investigated some time ago and it was determined that more faculty members sent their children to schools outside New Jersey than the reverse, so it was not a viable program.
- **Police Chief Search** – John Graham is on the search committee, which will be accepting applicants until late April.

**II. Discussion on Allocation of Resources**

- **PTLs** – Statistics provided by the Office of Institutional Research were reviewed. Discussion focused on concerns about discrepancies across campuses and the need for additional information:
  - The statistics on PTLs may or may not include TAs - how do TA's s factor in?
  - How were the numbers calculated?
  - How does this compare with courses taught by full-time faculty?
  - How are the numbers distributed over graduate and undergraduate classes?
  - Recitations/Lecture classes versus other modes of instruction?
  - Are there more lines per student in New Brunswick than in Newark?

It may be useful to determine what percentage would be ideal for the campus, and perhaps to obtain a comparable set of statistics from other universities.

Alan Sadovnick noted that he and John Graham are on an ad hoc admissions committee which has addressed this issue for English Composition and Developmental Writing/Math, classes which use a high proportion of PTLs. The retention rate for the high-risk students taking these courses is very low – is there a correlation?

All Funds Budgeting, Dr. Diner noted, would resolve some of these issues, as tuition money will be attributed to the unit that generates it, thus encouraging units to increase enrolment. Furthermore, overhead recovery funds will be returned to units at a higher percentage (20% instead of 10.5%). Dr. Diner also has introduced the issue of allocation of lines into budget discussions with Central Administration. He also noted that the questions being addressed by the NFC are very timely and it is important that the council make its concerns known soon.

**The following actions will be taken:**

- *NFC Executive Committee will address a letter to Dr. Furmanski expressing concerns about the discrepancies between numbers of PTLs in Newark and New Brunswick.*
- *Subcommittee will be established to look more generally at resource issues and to become more familiar with All Funds Budgeting. Sharon Gifford, Andrew Kasper, John Graham, dt ogilvie, Diana Sclar and Laslo Zaborzsky volunteered to be on this committee.*

**III. Provost Report** – Provost Diner reported on these matters:

- **Budget** – The Governor has proposed an increase in higher education funding – the legislature still has to act on his proposal. Among the increases proposed are 25% of negotiated salary increases for faculty and staff. To make up the difference, the University will have to raise tuition by 8 percent, just to remain balanced; 9 percent would add about \$3.2 million to the University budget.
- **Branding Project (Rutgers Constituency Research Project)**– The result of the recent state-wide surveys indicated that the public does not view Rutgers as favorably as would be desired. A consultant has been hired to develop the RFP – there will be one general ‘branding’ proposal for the University as well as individual proposals for each of the campuses. The recent media ads of Rutgers-New Brunswick as a “public ivy” was independently promoted by the Rutgers-New Brunswick Admissions office, without approval of Kim Manning-Lewis’ office of University Communications. Dr. Diner noted that the Newark Campus will have more freedom henceforth to promote and market the campus separately.
- **New School and Program change** – A proposal for a new school of Public Administration is being developed, and the Center for Global Change and Governance, although not becoming an independent school, will be undergoing a reformatting process to enhance its stature and find a more appropriate structure. Two committees have been formed for this purpose. A committee has also been formed to explore the development of an undergraduate major/degree in Public Service, which is not available anywhere else in New Jersey. The Public Administration Dept. does not currently have an undergraduate program. The program would be jointly administered by the new school and FASN
- **Dana Library Third Floor** – The Provost noted that campus libraries are assuming a larger role in the digital age, and are increasingly becoming important as a social gathering/group study center, not just a technological resource. The provost is appointing a committee on library planning and an architectural consultant will be hired to develop a “concept plan.”
- **Capital Planning** – Intensive Sr. Level conversations are in progress on this topic. Various project proposals are being considered including a new building for the Business School at 1 Washington Park, Dana library’s third floor, the Science Building (now under construction), a new parking deck in collaboration with the City of Newark and other Newark entities. Additional housing is also being considered
- **Wireless access** across campus is being investigated by RUCS.

The meeting was adjourned at 1:00 pm. The council will not be meeting until next fall.

**HAVE A WONDERFUL SUMMER EVERYONE!!**