

Newark Faculty Council
Meeting of Monday, September 26, 2005
CLJ - Provost Conference Room – 11:30 a.m.
Minutes

In attendance: F. Bartkowski, M. Feighn, J. Christian, S. Gifford, J. Graham, J. Hyman, R. Jones, N. Mahon, C. Russell, A. Sadovnik, D. Sclar, B. Stern, I. Watson, L. Zaborzsky; G. Massenberg, C. Martancik, M. Ryan, A. Torres, G. Vincenti, J. Friedland; S. Diner; Michael Lattimore.

I. Introduction of Michael Lattimore - Marty Ryan introduced the campus' new Director of Public Safety. Michael Lattimore, a Rutgers graduate, was most recently Chief of Police in Plainfield, NJ

Mr. Lattimore described his plan to bring in highly qualified new recruits and to place emphasis on community policing. Council members expressed concern about safety en route between campus and the Broad Street station. Some improvements were made, but Gene Vincenti noted that a more long-term solution will be the continued improvement of the James Street district. Barbara Stern expressed thanks for lights and additional police on the route to the city subway. Johnna Christian offered Criminal Justice (Police Institute) faculty were available to assist/advise the campus police.

II. Chair's Report – John Graham discussed the following:

- Topics for President's Visit – November 21. The council will review topics suggested last spring. Janice Friedland will post them on a Blackboard website, to be created for council. The next meeting will be devoted to this discussion.
- Devolution – to review how it has progressed and what faculty can do to help. What other offices/departments can be moved to Newark –ie, Institutional Review Board/Animal Research.
- New Marketing Campaign – faculty would like to have input for Rutgers-Newark. How can RU-N's 3rd place ranking in US News & World Report be improved? The Provost offered to bring in the consultant who researched this matter. RU-N is actually in the very top of the 3rd tier. Considering the proportion of disadvantaged students here, our retention rate should carry more weight in statistics, but we are compared with more affluent schools. The campus needs to be made more visible – more publicity is needed.
- Long-term physical planning for the campus – what role can the faculty play?
- Undergraduate Education – President McCormick's address focused on reform of undergraduate education. The Report of the Study Group on Undergraduate Admission, co-chaired by John Graham and Cary Booker made various recommendations.
- Challenge of Diversity – Steps have already been made to increase awareness on campus and encourage dialogue.
- PTL data – More PTLs teach in Camden and Newark than in New Brunswick. We are still awaiting clarification of these statistics from New Brunswick.
- All Funds Budgeting - Last semester A. Torres and G. Vincenti provided an NFC subcommittee with an overview of changes. They will meet with the subcommittee again as soon as the numbers are provided.

III. Provost's Report – Provost Steven Diner discussed the following:

- **Academic Initiatives** – The provost has endorsed the report of the Study Group on Undergraduate Admission. He suggested the council review the report and to vote to formally endorse it. John Graham will appoint a committee to review the report before the next NFC meeting. It would help to have Newark faculty input if the report goes to the University Senate.
- **Global Affairs Division** – Richard Langhorne is retiring at the end of this year and Yale Ferguson will also leave the directorship of the Center for Global Change and Governance. The center has grown significantly and needs to be upgraded in status. A search has begun for a new Director of the Division of Global Affairs. Ten to twelve core faculty members will form the governing body and will have joint appointments. Division faculty will be reviewed for promotion/tenure/reappointment by two voting groups. The Division will have an enhanced budget, will write bylaws and will hire PTLs.
- **Personnel Matters** – Harvey Feder returned to faculty in July. His line will be converted to Vice Provost for Research and Dean of the Graduate School. This new hire will be a key person in driving research and funded research, overseeing the library, computing, animal care, etc. A national search will seek candidates not exclusive to the campus. Gary Roth is now Vice Provost for Academic Programs and Services. He will concentrate on initiatives to improve retention and academic performance.
- **New Residence Hall** – is 5 months ahead of schedule. It will double the residential capacity of the campus and will allow for creation of thematic communities in the campus residence halls.
- **Search for RBS Dean** – Dean Tuckman will be returning to the faculty. A national search has begun for a new dean. An executive search firm has been hired to assist with this effort.
- **Diversity initiative** – John Gunkel of the Honors College has initiated a survey of faculty on how diversity is used as a pedagogical tool in the classroom.
- **US News & World Report ranking** –The campus standing, at the very top of the third tier, is influenced by two main factors - SAT scores and retention rate. US News compares all schools, without regard to economic background, which may seem to be a biased comparison. The consultant can be asked to do a presentation of her findings for the NFC.
- **University Branding project:** A firm has been engaged to run a marketing campaign, to create both one university brand and three individual campus brands.
- **1 Washington Park** – concern was expressed about the remote location for the new business school building. Dr. Diner explained that we own property in the surrounding area so that eventually all the pieces would grow together.
- **Other property** in the process of transition: 1180 Raymond Blvd will become rental apartments.
- **Quiznos/Subway** – are now in the Robeson Center.
- **Homecoming** is being held October 29 through Sunday October 2.
- **Student Life Matters** – Marcia Brown reported that the campus continues to respond to student surveys and focus groups which arose as a result of the 2004 student retreat. Constitution Day forums were recently organized and a special committee on diversity matters has been established by the provost to continue dialog in this area.

IV. Chair's Report - John Graham introduced the following topics:

- **School of Public Affairs** – Alan Sadovnik will form a subcommittee to report at the next meeting. The committee's report will be made available on the NFC blackboard site. He will email the group for volunteers.
- **Blackboard Site** – A blackboard site has been created for the NFC – <http://blackboard.newark.rutgers.edu> Your Rutgers net id and password should give you access to the site (click on Newark Faculty Council).
- **Undergraduate Admissions Study Group** – John Gunkel and Cary Booker produced a report which will be placed on the blackboard site. They concluded that we are continuing to serve students of modest backgrounds and examined what should be done to define standards. Rachel Jones suggested that the College of Nursing EOF program has been used as a model for counseling and enrichment, but the students just a notch above EOF eligibility are often overlooked.
- **Next Meeting** – Alan Sadovnik's sub-committee will report. The council will discuss issues for the President's visit in November.

V. Other Business

- **Teaching Excellence Centers** – although they are no longer on campus, an Office of Academic Technology has been established to assist faculty with instructional technology. Betsy Rowe and Marie Botticelli are co-directors.

The meeting was adjourned at 1:00 pm.

The next meeting will be **Monday, October 24 at 11:30 am in the Provost Conference Room – 5th Floor Center for Law & Justice**