

Newark Faculty Council
Meeting of Monday, November 21, 2005
CLJ - Provost Conference Room – 11:30 a.m.
Minutes

In attendance: F. Bartkowski, M. Feighn, J. Christian, S. Gifford, J. Graham, N. Mahon, W. Ren, D. Sclar, -I. Watson, L. Zaborzsky; S. Diner, G. Massenberg, M. Ryan, A. Torres, J. Friedland.

I. Chair's Report:

- **President's visit:** postponed until the spring semester.
- **University Senate:** At the recent meeting, John Graham reported on the NFC endorsement of the School of Public Affairs. President McCormick spoke on the bond issue for higher education, which is for educational purposes only. The President commented that New Brunswick campus' future enrolment is expected to remain the same, whereas Newark and Camden would experience growth.

II. Provost's Report – Provost Steven Diner discussed the following:

A. Leadership Searches and other new hires:

- **Vice Provost for Research:** Finalists have been selected for the Vice Provost for Research and Dean of the Graduate School position. Interviews are being conducted. It is hoped that the position will be filled by early next year.
- **Vice Provost for Development:** A search will begin soon for a development officer in the Provost Office who will dual-report to the Provost and the University Foundation. The Vice Provost will supervise Foundation staff in the schools and will advise the Provost.
- **RBS Dean Search:** This search is on track. The committee has met and will soon be considering candidates.
- **Director Division of Global Affairs:** Some candidates have been identified.
- **Office of Sponsored Programs:** Currently seeking a Director. Jackie Cornelius is Acting Director. The new Vice Provost for Research will assess the office and will possibly add a position.
- **Director of Admissions:** Jason Hand is the new Director of Admissions.
- **Global Affairs Division:** Initial core faculty have been appointed and they are in the process of writing bylaws.

B. Marketing/Branding: The Carnegie Group has been commissioned to evaluate the message the Newark Campus is delivering to undergraduate students we are trying to attract. The final report will be available in a few weeks.

C. Dana Library: A committee has been appointed to develop a plan for the library, which has become a place for group study and a social/learning hub. The committee will also consider long-term solutions to Dana's security issues, and will be given the report on the Dana security written by Bob Wasserman.

D. Real Estate:

- 1 Washington Park – Plans for the business school building continue to move ahead and seem promising.
- 15 Washington - nine responses were received to an RFQ (Request for Qualification). Most propose housing rather than housing/hotel plans.
- College of Nursing: Groundbreaking was held for the new CoN building in New Brunswick.

E. Bond Issue: If successful, it will be voted on by the legislature next month and would be up for vote next November. If passed, Rutgers-Newark could receive approximately \$117 million.

John Graham expressed concern that faculty offices are in dire need of upgrading. Steve Diner noted that if funds are used for various building projects, money could become available for other campus improvements.

F. Academic Excellence Program: Applications were due November 15.

G. Diversity Initiative: John Gunkel is conducting a survey on how faculty use diversity as a learning tool. A call for proposals has been sent to faculty to develop courses that take advantage of classroom diversity.

III Future meeting with President: Topics to consider for a spring meeting with the President included:

- PTL numbers – disparity between campuses. The provost noted that All Funds Budgeting may not have fully addressed the matter of ptls. He suggested the NFC do a thorough investigation before discussion with the President.
- Diversity issues.
- Competition with other schools – new faculty in other schools receive a larger portion of research funds for labs, research assistants, conferences.
- Discrepancies between benefits for junior faculty in New Brunswick and Newark, such as day care and teaching loads.

IV. Other Matters – Shari Gifford reported that participants at a recent technology conference discussed with great interest the importance of higher education.

The meeting was adjourned at 12:50 pm. The next meeting is scheduled for Monday, February 13, 2006, at 11:30 a.m. in the Provost Conference Room, 123 Washington Street – 5th floor.

Happy Holidays to all!!