

**Newark Faculty Council**  
**Meeting of Monday, October 9, 2006**  
**CLJ - Provost Conference Room – 11:30 a.m.**  
**Minutes**

**In attendance:** V. Atluri, F. Bartkowski, V. Calderhead, M. Feighn, B. Ferguson, S. Hall, R. Jones, J. Lewis, M. Long, A. Sadovnik, D. Sclar, R. Stieglitz, L. Zaborszky, S. Diner, M. Brown, G. Massenburg, M. Ryan, A. Torres, G. Vincenti, J. Friedland

**I. Provost's Report:**

A. 1 Washington Park – the university closed on the building and a committee is now working on the architectural design. The building will house the business school, thus making space available in other campus buildings. It will take a year or more to determine how to reallocate the space as this will most likely be the last open space for the next 10-15 years.

B. 15 Washington St. – four proposals have been received from developers to convert the former law school building into graduate housing and conference space.

C. James Street Commons neighborhood association – Although this group has been supportive on 15 Washington and 1 Washington Park projects, they have at the same time been protesting aspects of these and other Rutgers ventures. They distributed a negative leaflet at the University Square dedication, notwithstanding that their president was a speaker at the event. An article about the organization was recently in the Newark Targum. Their protests are being made despite all efforts by the provost to meet with them and include them in discussions. Other projects that affect their neighborhood are mixed-use parking behind 15 Washington and market rate housing, but these are not yet working projects, only suggested concepts. The group is against increased parking, claiming that Rutgers does not need the space. Their organization's website is [www.newarkvsrutgers.org](http://www.newarkvsrutgers.org).

D. Enrolment: The first year Newark class was up by approximately 175 students overall compared to last year. The new Admissions director, Jason Hand, is doing an excellent job marketing the campus.

E. Dean Searches – three dean searches are in progress: RBS, SCJ, and FASN. Les Kennedy (SCJ Dean) is chairing the FASN dean search committee and Richard Langhorne (Global Affairs director) is chair of the SCJ committee. The RBS Dean Search has been reopened with the same committee, chaired by Marc Holzer (Public Affairs and Admin.). The committee selected three very good candidates last semester, but for various reasons they did not work out.

F. Other searches – Vice Provost for Development search is continuing.

G. Research Office Director – Jacquie Cornelius has been officially named Director of the Research Office, having served as acting director.

H. Task Force on Undergraduate Education, chaired by John Sheridan, issued a very comprehensive report. The provost will soon appoint a campus-wide implementation committee. Undergraduate education is gradually becoming more of a responsibility for the individual schools – SCJ, Nursing, and RBS now have their own undergraduate programs.

I. University Foundation Tax on Gifts – a 5% tax will be placed on all private and foundation gifts to the university to fund the next capital campaign. Some rare exceptions may be made.

J. Merger - talk of a merger has reemerged due to the UMDNJ scandal. Two committees are studying the matter, one appointed by the Governor and one by the legislature.

K. A Committee on Efficiency and Entrepreneurship chaired by Rutgers VP Jeff Apfel is looking at the longer term pattern of spending to see how Rutgers can be more efficient. One idea that has been investigated is closing the campus on Fridays in the summer.

L. At his meeting with the NFC last semester, President McCormick agreed to examine equity issues. Dr. Diner worked with some NFC members to develop questions that were submitted to New Brunswick. The President decided not to go forward as originally anticipated, but to look at issues as part of a strategic planning initiative. The Budget Office is preparing a document describing these issues from a strategic planning standpoint. Alan Sadovnik confirmed that the NFC is concerned with information and transparency, the basis behind the policies, with the understanding that not all programs can be funded equally. It was decided to issue a resolution to be sent to the President. Dr. Sadovnik will construct a statement.

M. Budget Cuts amounted to \$6.6 million to the campus. Models for the cuts were made and then adjusted. The worst case scenario turned out to be close to the actual one. The smallest cuts were to the academic programs and the largest to administrative areas. In between were cuts to direct student services, not purely administrative. There were no cuts to the campus police force. Arts & Sciences was cut somewhat less than other areas, since that unit provides undergraduate teaching for several schools. Aida Torres noted that 163 class sections were dropped and about 43 staff employees were dismissed (10 administrative and 33 clerical), although some were reinstated in other positions. Seven searches were placed on hold and 29 one-year faculty were not reappointed. The provost set aside the enrolment adjustment fund to allow additional sections to open where essential. Some faculty appointments were supported by the faculty diversity fund and provost reserves. Provost Diner also noted that through all funds budgeting some attention is given to which areas generate the most funding. Units receive 20% from federal research grants (as opposed to usual 10%). A new proposal will increase this to 50%.

## II. Chair's report:

Budget: Alan Sadovnik reported that most chairs felt they were not consulted enough on the budget cuts. All members agreed that faculty morale is at a very low point and the campus must find a way to rebuild and look at the long term. The question was raised about how funds are distributed under all funds budgeting when some areas do not receive grant money. How can grant resources be distributed equitably across all departments?

President's visit – The council will invite President McCormick to an NFC meeting this semester.

At the next meeting the council will discuss a change to the bylaws to include SPAA, Global Affairs and CMBN.

The meeting was adjourned at 1:05 pm. – The next meeting is on **Monday, November 13 at 11:30 in the Provost Conference Room.**