

**Newark Faculty Council**  
**Meeting of Monday, May 7, 2007**  
**CLJ - Provost Conference Room – 11:30 a.m.**  
**Minutes**

**In attendance:** V. Atluri, F. Bartkowski, S. Hall, J. Hyman, R. Jones, A. Languna-Diaz, A. Sadovnik, D. Sclar, B. Veysey, I. Watson, R. Wen, L. Zaborszky, S. Diner, M. Brown, G. Roth, M. Ryan, L. Schneemeyer, A. Torres, G. Vincenti, J. Friedland

**I. Provost's Report** – Provost Diner reported on the following matters:

- Dean Searches – Three new deans have been selected:
  - School of Criminal Justice – Adam Graycar, currently head of the Cabinet Office for the Government of South Australia – effective July 1.
  - Rutgers Business School – Michael Cooper, chair and managing partner of Cooper Interests LLC –effective June 1.
  - FASN – Philip Yeagle, professor and head of the department of molecular and cell biology at the University of Connecticut – effective August 15.
- Dana Library Director search – finalists will be invited to campus shortly.
- Budget outlook – still uncertain, but Dr. Diner is guardedly optimistic. There will be some new money for Rutgers to cover inflationary costs, but not to cover salary increases. A more modest tuition increase than last year is expected if the state provides money for salary increases.
- One Washington Park – The move of the business school to this building will free up space on campus. A top national firm, Paulien and Associates, was hired to assist with planning for space utilization of the buildings vacated by RBS.
- The campus has received a \$600,000 grant from Ray Chambers' Amelior Foundation to pay for low income students to live on campus.
- Retail space in University Square is filling up. A Subway has just opened and is doing well. Other companies may include Java Brewing, a convenience store, and possibly Sbarro's.

**II. Chair's Report** – Alan Sadovnik thanked the council members for their support this year. He reported on the following:

- Merger Document – the final document drafted by the New Brunswick faculty council included changes based on those submitted by the NFC.
- PFAC (President's Faculty Advisory Committee) – Dr. Sadovnik noted that meetings with the president this year have not been as productive as in past years.

**III. Bylaws changes** – The council voted unanimously to pass a motion to amend the NFC bylaws to include the School of Public Affairs and Administration (SPAA) as a member, having one representative. Item II. 7 will now read, "The Council shall consist of 21 members...." SPAA will be listed with one member. Other approved corrections include changing Faculty of Management to Rutgers Business School-Newark and New Brunswick, and

Library to Dana Library. It was decided to table discussion until the fall of whether to permit part time faculty on the council.

- IV. Middle States** – Gary Roth reported on the progress of the committees established to prepare for the university’s Middle States reaccreditation evaluation next year. The Newark campus committee is Working Group V, which is charged with analyzing the distinctive way the Newark campus contributes to fulfilling the university’s mission and goals. There are three sub-committees: Fran Bartkowski reported on the Committee on Undergraduate Education in the Urban Location, Lynn Schneemeyer reported on the Faculty Research and Graduate Professional Education committee, and Alan Sadovnik reported on the committee on Admissions, Diversity, Student Services and Special Academic Programs. The team of visitors will be on campus March 9 through 12, 2008.
- V. Emergency and Counseling Procedures in the Aftermath of the Virginia Tech shootings**
- Director of Public Safety, Michael Lattimore, noted that the most important weapon against this type of violence is knowing our students and communicating with the Counseling and Police departments. He summarized the events that occurred in Virginia. Several new measures have been put in place in Newark. All dorms have cameras and 24 hour manned security guards. More officers are now on duty. A new emergency notification system is in place throughout the university and a second warning system is also being explored. Other proposals include closing some building entrances and exits, and placing cameras in entrances and exits. Also being considered are swipe cards for all buildings.
  - Director of Psychological Counseling, Pamela Heard, discussed how to detect warning signs in students and what procedures to follow if a situation becomes threatening or has the potential to be harmful. It was agreed that the Rutgers University system makes it very difficult to remove any student who may be clearly dangerous. There is also no guarantee that a student will go to a counselor if one is recommended. Some council members expressed concern that changing all of our policies would change the welcoming nature of the campus. Provost Diner agreed that it is important to balance the needs for security with the need to be open to the community and not appear to be a fortress.
- VI. New Business** – Stan Hall restated his concern about the safety at the intersection of Raymond Blvd. and University Avenue. Some measures have been taken to improve the situation, but more may be necessary.

The meeting was adjourned at 1:05 pm. The NFC will meet again in the fall.

Have a wonderful summer!