

Newark Faculty Council
Meeting of Monday, November 4, 2013 – 11:30 am
Chancellor's Conference Room 590
Center for Law & Justice
<http://nfc.newark.rutgers.edu>

Minutes

In attendance: *Elected Members John Aveni, Michael Crew, Jane Gilman, Jyl Josephson, John Kettle, Barry Komisaruk, Ray Leibman, Susan Lyons, Piotr Piotrowiak, Keir Reavie, Ted Szatrowski, James Tepper; Miklos Vasarhelyi; Interim Chancellor Todd Clear; Executive Associate, Chancellor's Office, Janice Friedland; Director Public Safety Chief Mike Lattimore.*

I. Chancellor's Report: Interim Chancellor Clear reported on the following matters:

Strategic Plan:

- Town hall meetings to discuss a strategic plan for the Newark campus are scheduled for Thursday, November 7th and Thursday, December 12th. The finished campus plan is due by the end of April. A suggestion was made to solicit questions prior to the planning meetings, since not everyone will be able to attend, and to hold meetings whenever possible during free periods. A website, similar to the university's, could be created to collect comments. Dr. Clear will make his presentation slides available.
- In addition to Rutgers University's central administration, all four Rutgers academic units (New Brunswick, Newark, Camden, and RBHS), are developing separate and distinct plans. The Newark plan can be anything the campus wants it to be, and will be developed with consideration of RU-Newark's unique identity and aspirations. The campus will also be developing its own investment strategies.
- A suggestion was made to use existing campus governmental committees as a resource in the planning process.
- Dr. Clear noted that the resolutions on faculty governance sent to President Barchi by the New Brunswick, Newark and Camden faculty councils have been incorporated into the structure of the university's plan.
- Nancy Cantor will bring a very aggressive, anchoring institution agenda to the campus.
- Council members agreed that faculty need to be involved early in the planning process. The campus should strive to become the 'university of the future'. Dr. Clear confirmed that Nancy Cantor is keenly focused on the campus' future success and on ways to capitalize on our strengths, location, and partnerships.
- Dr. Clear will meet with NFC representatives to discuss faculty involvement in the planning process.

Campus Safety: Chief Lattimore and Dr. Clear revisited this topic with the council.

- Crime statistics tables indicate that the RU-Newark campus has the lowest crime rates of the Newark campuses. However, crime is trending in the wrong direction. Although the campus is relatively safe, it is not self-contained and a significant number of commuters

walk to and from public transportation. We need to think collectively about the multi-campus region and the wider surrounding area.

- Currently 6 police departments serve the University Heights area. Some operations could be consolidated to provide more efficient service.
- In addition to improving actual safety, more education will improve perception of a safe environment.
- Chief Lattimore noted that card readers are being considered for all academic buildings.

II. Chair's Report: Piotr Piotrowiak introduced the following topics:

- **Education Trust Site Visit:** He has been invited as NFC chair to participate in a November 12th Education Trust site visit. Education Trust (<http://www.edtrust.org/>) is profiling the RU-Newark campus for an upcoming publication due to the campus' increasing graduation rates and its efforts to improve access and success of low-income and underrepresented minority students. Dr. Piotrowiak asked for volunteers, specifically NFC members who work with undergraduates, for a small committee to meet with Ed Trust's consultants. Ray Leibman said he could be available. It was also suggested that the EOF office be involved.
- **Shuttle Services:** Following up on a complaint, Chief Lattimore confirmed that shuttle drivers were making unauthorized stops. They have since been told they must strictly follow the designated schedule and their compliance will be monitored.
- **Faculty Compensation:** Dr. Clear will be able to provide information soon since he has been included on a leadership relations committee. Jim Tepper, the AAUP representative on the committee, commented that negotiations will begin within the next month. It was pointed out that negotiations have not yet been scheduled for non-tenure-track and contingent faculty. Dr. Tepper asked NFC members to consider signing an open letter to President Barchi asking for movement on implementing regulations governing NTTs as he has previously promised, but not acted upon.
- **Parking:** It was noted that empty spaces reserved for administrators reduce the overall available of spots. A new look at parking is needed and will be a part of the strategic plan.
- **Faculty Research:** Members commented on the excessive administrative hurdles involved in processing grants. This is even more evident when it comes to regulations regarding animal research. The Institutional Review Board (which monitors research involving human subjects) also needs to be examined. Dr. Clear noted that Chris Molloy will be looking into this area when he takes over as VP for Research.

The meeting was adjourned at 1:05 pm. The next NFC meeting is December 2, 2013, 11:30 a.m. in the Chancellor's Conference Room 590.