

# Hiba Suhail

Rutgers University–Newark, Department of Psychology  
 Rutgers Implicit Social Cognition (RISC) Lab  
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## EDUCATION

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| <b>Rutgers University – Newark</b>                    | 2024 – Present |
| • Doctor of Philosophy in Social Psychology (Ongoing) |                |
| <b>California State University, Fresno</b>            | 2020 – 2024    |
| • Bachelor of Science in Forensic Behavioral Sciences |                |
| • Bachelor of Arts in Psychology                      |                |

## RESEARCH INTERESTS

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Implicit and Explicit Prejudice  
 Intergroup Relations  
 Implicit Social Cognition  
 Police-Citizen Interactions  
 Organizational Justice, Emphasizing Procedural Justice

## PUBLICATIONS

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Ditchfield, R.E., & **Suhail, H.** (in press). Misidentifications harm eyewitnesses too: Theoretical and policy considerations for promoting justice in wrongful convictions involving mistaken witness testimony. In T. Van Camp (Ed.), *Wrongful convictions as victimization* (pages TBD)

## MANUSCRIPTS IN PREPARATION

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**Suhail, H.**, & Rivera, L.M. (in preparation). Prejudice against Arab Muslims before and after October 7, 2023.

**Suhail, H.**, Veysey, B.M., & Rivera, L.M. (in preparation). Is an implicit self-criminal association a cognitive marker for criminal behavior? A replication and extension.

**Suhail, H.**, Ditchfield, R.E., & Kafonek, K. (in preparation). Do color-blind racial attitudes predict support for law enforcement?

## PRESENTATIONS

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**Suhail, H.**, Ditchfield, R.E., & Kafonek, K. (2026, November). *Do Color-Blind Racial Attitudes Explain Perceptions of Police Legitimacy?* Oral presentation to be given at the 2026 American Society of Criminology Annual Conference, Chicago, IL.

**Suhail, H.**, & Rivera, L.M. (2026, June). *Did the Hamas Attack Change Implicit and Explicit Anti-Muslim Prejudice?* Oral presentation at the 2026 Society for the Psychological Study of Social Issues Annual Conference, New Orleans, LA.

**Suhail, H.**, & Rivera, L.M. (2026, June). *Major Events and Policies Shape Biases, Behaviors, and Motives.* Symposium co-chairs at the 2026 Society for the Psychological Study of Social Issues Annual Conference, New Orleans, LA.

**Suhail, H.** & Rivera, L.M. (2026, February). *Did the Hamas Attack Change Implicit and Explicit Anti-Arab Muslim Biases?* Poster presentation at the 2026 Society of Personality and Social Psychology Annual Conference, Chicago, IL.

**Suhail, H.** & Rivera, L.M. (2026, February). *Did the Hamas Attack Change Implicit and Explicit Anti-Arab Muslim Biases?* Poster presentation at the Group Processes and Intergroup Relations Preconference at the 2026 Society of Personality and Social Psychology Annual Conference, Chicago, IL.

**Suhail, H.**, Veysey, B.M., & Rivera, L.M. (2025, June). *Understanding Implicit Criminal Identity and its Implications for Recidivism.* Oral presentation at the 2025 Society for the Psychological Study of Social Issues Annual Conference, Portland, OR.

**Suhail, H.** & Ditchfield, R.E. (2024, April). *Perceptions of Police Legitimacy Explain Color-Blind Racist Attitudes Above and Beyond Socioeconomic Status, Empathy, and Just-World Beliefs: A Multivariate Analysis.* Poster presentation at the 2024 Central California Research Symposium, Fresno, CA.

**Suhail, H.** (2024, March). *Perceptions of Police Legitimacy Explain Color-Blind Racist Attitudes Above and Beyond Socioeconomic Status, Empathy, and Just-World Beliefs: A Multivariate Analysis.* Poster presentation at the 2024 American Psychology-Law Society Annual Conference, Los Angeles, CA.

Ditchfield, R. E., Kieckhafer, J. M., Escalera, A., & **Suhail, H.** (2023, November). *Does Informing Witnesses About Best Practices Improve Perceptions of Procedural Justice?* Oral presentation at the 2023 American Society of Criminology Annual Conference, Philadelphia, PA.

**Suhail, H.**, Ditchfield, R.E., & Kafonek, K. (2023, April). *Does Support for Law Enforcement Predict Color-Blind Racial Attitudes Beyond Empathy and Just-World Beliefs?* Plenary speaker at the 2023 Central California Research Symposium, Fresno, CA.

**Suhail, H.**, Ditchfield, R.E., & Kafonek, K. (2023, April). *Does Support for Law Enforcement Predict Color-Blind Racial Attitudes Beyond Empathy and Just-World Beliefs?* Oral presentation at the 2023 Forensic Behavioral Sciences Symposium, Fresno, CA.

### TEACHING EXPERIENCES

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|-----------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Teaching Assistant</b> • Research Methods in Psychology<br><i>Department of Psychology</i> • Rutgers University – Newark | Sept. 2024 – Present |
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| <b>Supplemental Instruction Leader</b> • Biology of Criminality<br><i>Learning Center</i> • California State University, Fresno | Aug. 2023 – May 2024 |
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### SERVICE EXPERIENCES

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| <b>Colloquium Committee Member</b><br><i>Department of Psychology</i> • Rutgers University – Newark | July 2026 – Present |
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### PAST RESEARCH & PROFESSIONAL EXPERIENCES

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|---------------------------------------------------------------------------------------|--------------------------|
| <b>Advanced Behavioral Technician</b><br><i>Autism Learning Partners</i> • Fresno, CA | March 2021 – August 2024 |
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| <b>Laboratory Manager: Forensic Behavioral Sciences Lab</b><br><i>Department of Criminology</i> • California State University, Fresno | May 2023 – May 2024 |
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| <b>Research Assistant: Forensic Behavioral Sciences Lab</b><br><i>Department of Criminology</i> • California State University, Fresno | May 2022 – May 2024 |
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### CONSULTING (APPLIED STATISTICS)

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| <b>DataFest: Data Analysis Competition</b><br><i>California State University, Fresno</i> • Fresno, CA | April 2024 |
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| <b>Validation of the Public Safety Assessment (PSA) Tool</b><br><i>Fresno County Superior Court</i> • Fresno, CA | Spring 2024 |
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**Statistics Consultation Assistant: Math 193C**  
**(Research Seminar in Statistics)**

Jan. 2024 – May 2024

*Department of Mathematics • California State University, Fresno*

### **RESEARCH PROFICIENCIES**

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- R and RStudio
- SPSS Statistical Analysis Software
- Regression Analysis (Multiple Regression, Hierarchical Regression)
- Data Visualization
- SONA Research Systems
- Qualtrics Survey System
- Experimental and Survey Design

### **GRANTS & AWARDS**

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|-----------------------------------------------------------------------------------|--------------|
| • Graduate School-Newark Travel & Professional Development Grant Program (\$1000) | April 2026   |
| • SPSSI Graduate Conference Travel Award (\$500)                                  | April 2026   |
| • Graduate School-Newark Travel & Professional Development Grant Program (\$1000) | October 2025 |
| • SPSP Graduate Registration Stipend (\$219)                                      | October 2025 |

### **PROFESSIONAL MEMBERSHIPS**

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- Society for Personality and Social Psychology (SPSP)
- Society for the Psychological Study of Social Issues (SPSSI)
- American Psychology-Law Society (AP-LS)
- The American Society of Criminology (ASC)